



# Henriette Fenger Ellekrog

HEAD OF GROUP HR

Born 29.04.1966

Hired 2014

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## Former employment

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2007-2014	SAS AB ( <i>Scandinavian based international airline company</i> ) Member of Group Management
2010-2014	<i>Deputy President, EVP, HR &amp; Communication</i>
2007–2009	<i>Executive Vice President, HR</i>
1998-2007	TDC A/S ( <i>Danish based European Telco company</i> )
2007	<i>Member of Executive Management Team Senior Executive Vice President, Chief of Staff</i>
2004-2006	<i>Executive Vice President, Corporate HR</i>
2002-2004	<i>Vice President, HR, TDC Mobil A/S</i>
2001-2002	<i>HR Director, TDC Teledanmark A/S, Residential division</i>
1999-2001	<i>Director, Corporate HR</i>
1998-1999	<i>Recruitment consultant, Corporate HR</i>
1996-1998	Konsulent, Mercuri Urval A/S ( <i>European Management Consultant Company</i> )
1992-1995	Executive assistant og Administrationschef, Peptech (Europe) A/S ( <i>Subsidiary of Australian pharmaceutical company</i> )

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## Formal training

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1992	MA, (Cand.ling.merc), Copenhagen Business School 1992
	Various leadership programs at INSEAD, London Business School and Wharton Business School

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## Directorships and other offices

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Danske Bank Plc (member of the board of directors)

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Realkredit Danmark A/S (member of the board of directors)

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DSB (Danish State Railways) (member of the board of directors)

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Finanssektorens Arbejdsgiverforening (The employer association for the finance sector)  
(Chairman)

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Fondet for Dansk-Norsk Samarbejde (The Danish-Norwegian Collaboration Foundation) (member  
of the board of directors)

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The Confederation of Danish Industry's (DI's) Advisory Board for "Women on Board" (member of  
the advisory board)

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