



Hilde Merete Tonne

ELECTED BY ANNUAL GENERAL MEETING

Born	16 September 1965
Nationality	Norwegian
Joined the Board	17 March 2016, independent
Most recently re-elected	2017
Term expiration	2018
Committees	Audit Committee (member) Remuneration Committee (member)

Competencies

Extensive executive management experience from large international companies

Significant board experience

Financially literate

In-depth knowledge of the consumer market, customer needs and change management

People and culture expertise

Strong grasp of IT and digitalisation

Former employment

2018- Rambøll Group, Chief Innovation Officer

2007-2016 Telenor Group

2011-2015 *Executive Vice President, Group Industrial Development/Global Operations, Oslo*

2010-2011 *Deputy Head of Asia region, Bangkok*

2007-2010 *Executive Vice President and Head of Communications & CR*

2000-2007 Norsk hydro ASA

2006-2007 *Head of Technology and Research*

2006 *Head of Hydro Oil & Energy Research Centre, Bergen*

<i>2005-2006</i>	<i>Head of Communications</i>
<i>2003-2004</i>	<i>Head of Commercial Strategy, New Energy Strategy</i>
<i>2001-2002</i>	<i>Head of Nordic Sales & Marketing, Gas Sourcing & Marketing</i>
<i>2000-2001</i>	<i>Head of Business Development, Gas Sourcing & Marketing</i>
<i>1991-1999</i>	<i>Saga Petroleum</i>
<i>1999</i>	<i>Head of Strategy & Business Development, Oil & Gas</i>
<i>1991-1998</i>	<i>Various management and specialist positions</i>

Formal training

<i>1991</i>	<i>Diploma thesis, RWTH Aachen Universitet, Germany</i>
<i>1990</i>	<i>M.Sc. in Petroleum Technology from the Norwegian Institute of Technology in Trondheim, Norway</i>

Directorships and other offices

Private-sector directorships

<i>Hafslund AS (chairman)</i>
