



## Hilde Merete Tonne

ELECTED BY ANNUAL GENERAL MEETING

Born	16 September 1965
Nationality	Norwegian
Joined the Board	17 March 2016, independent
Most recently re-elected	2017
Term expiration	2018
Committees	Audit Committee (member) Remuneration Committee (member)

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### Competencies

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Extensive executive management experience from large international companies

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Significant board experience

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Financially literate

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In-depth knowledge of the consumer market, customer needs and change management

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People and culture expertise

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Strong grasp of IT and digitalisation

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### Former employment

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2007-2016 Telenor Group

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2011-2015 *Executive Vice President, Group Industrial Development/Global Operations, Oslo*

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2010-2011 *Deputy Head of Asia region, Bangkok*

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2007-2010 *Executive Vice President and Head of Communications & CR*

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2000-2007 Norsk hydro ASA

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2006-2007 *Head of Technology and Research*

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2006 *Head of Hydro Oil & Energy Research Centre, Bergen*

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2005-2006 *Head of Communications*

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<i>2003-2004</i>	<i>Head of Commercial Strategy, New Energy Strategy</i>
<i>2001-2002</i>	<i>Head of Nordic Sales &amp; Marketing, Gas Sourcing &amp; Marketing</i>
<i>2000-2001</i>	<i>Head of Business Development, Gas Sourcing &amp; Marketing</i>
<i>1991-1999</i>	<i>Saga Petroleum</i>
<i>1999</i>	<i>Head of Strategy &amp; Business Development, Oil &amp; Gas</i>
<i>1991-1998</i>	<i>Various management and specialist positions</i>

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## **Formal training**

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1991	Diploma thesis, RWTH Aachen Universitet, Germany
1990	M.Sc. in Petroleum Technology from the Norwegian Institute of Technology in Trondheim, Norway

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## **Directorships and other offices**

### *Private-sector directorships*

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Vattenfall AB (member of the board of directors)
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