



## *Martin Tivéus*

ELECTED BY THE ANNUAL GENERAL MEETING

Born	18 November 1970
Nationality	Swedish
Joined the Board	16 March 2017, independent
Term expiration	2018
Committee	Risk Committee

---

### Competencies

---

Extensive executive management experience from large international companies

---

Significant board experience

---

Financially literate

---

In-depth knowledge of digital banking, the consumer market, customer needs and change management

---

Strong grasp of IT and digitalisation

---

---

### Former employment

---

2017-	Chief Commercial Officer, Nordics, Klarna
2016-2017	CEO, Evidensia Djursjukvård AB, Evidensia Djursjukvård Holding AB, Evidensia Acquisition AB and Evidensia Holding AB
2011-2016	CEO, Avanza Bank Holding AB / Avanza Bank AB
2008-2011	General Manager, Microsoft Consumer & Online Business, Sweden
2006-2008	Member of the Executive Management Team, Telenor Sweden Group
2006-2008	CEO, Glocalnet AB
2004-2006	Director of Marketing & Sales, Glocalnet AB
2003-2004	Director of Marketing & Strategy, SAS Snowflake
1999-2003	

---

---

Deputy Managing Director and Head of Business Development, Head of Consulting CRM Practice, Digiscope Management Consulting

---

1996-1999      Manager of Member Communication and Program Development - SAS Eurobonus, Scandinavian Airlines AB

---

1995-1996      SAS Management Trainee Program

---

---

### **Formal training**

1995              BSc in Business and Economics, University of Stockholm

---

---

### **Directorships and other offices**

*Private-sector directorships:*

---

Alexia Invest AB (member of the board of directors)

---

Alexia AB (member of the board of directors)

---