



Henriette Fenger Ellekrog

HEAD OF GROUP HR

Born

29 April 1966

Joined the Executive Board

2 May 2018

Former employment

2018-	Member of the Executive Board and Head of Group HR, Danske Bank A/S
2014-	Head of Group HR, Danske Bank A/S
2007-2014	SAS AB (<i>Scandinavian based international airline company</i>) Member of Group Management
2010-2014	<i>Deputy President, EVP, HR & Communication</i>
2007–2009	<i>Executive Vice President, HR</i>
1998-2007	TDC A/S (Danish based European Telco company)
2007	<i>Member of Executive Management Team Senior Executive Vice President, Chief of Staff</i>
2004-2006	<i>Executive Vice President, Corporate HR</i>
2002-2004	<i>Vice President, HR, TDC Mobil A/S</i>
2001-2002	<i>HR Director, TDC Teledanmark A/S, Residential division</i>
1999-2001	<i>Director, Corporate HR</i>
1998-1999	<i>Recruitment consultant, Corporate HR</i>
1996-1998	Konsulent, Mercuri Urval A/S (European Management Consultant Company)
1992-1995	Executive assistant og Administrationschef, Peptech (Europe) A/S (Subsidiary of Australian pharmaceutical company)

Formal training

1992	MA, (Cand.ling.merc), Copenhagen Business School 1992
	Various leadership programs at INSEAD, London Business School and Wharton Business School

Directorships and other offices

Finanssektorens Arbejdsgiverforening (The employer association for the finance sector) (chairman)

Realkredit Danmark A/S (member of the board of directors)

Fondet for Dansk-Norsk Samarbejde (The Danish-Norwegian Collaboration Foundation) (member of the board of directors)

The Confederation of Danish Industry's (DI's) Advisory Board for "Women on Board" (member of the advisory board)
