



Curriculum Vitae

Kirsten Ebbe Brich

Elected by the employees
Chairman of Finansforbundet i Danske Bank

Born: July 1973
Nationality: Danish
Gender: Female
Joined the Board: 18 March 2014
Most recently re-elected: 2026
Term expires in: 2030
Committee: Remuneration Committee (member)



Competencies

- Corporate values, conduct and behaviour
- Experience with driving cultural transformation and change management processes
- Negotiation and communication
- Compensation structures and models, such as collective bargaining agreements
- Technology and digital transformation, balancing AI potential with ethical safeguards
- Extensive board experience as employee-elected board member

Former employment

2010 - 2017 Member of the Board of Danske Kreds, Finansforbundet i Danske Bank
2004 - 2010 Organisational Change Manager, Danske Bank A/S
2001 - 2004 IT-specialist, Decentral Teknik, Danske Bank A/S
1998 - 2001 Implementation Consultant, Danske Bank
1995 - 1998 IT Developer, Danske Bank

Formal training

2022 Diploma Degree in Management
2019 Master Class, Strategic Negotiation
2012 NLP Master
2009 Certified in Prosci ADKAR Model, Change Management
1995 Academy Profession Graduate in Computer Science, IT Projekt Management

Directorships and other offices

Finansforbundet i Danske Banks Jubilæumsfond (chairman)
Danske Unions/Finansforbundet i Danmark (transnational association of local Danske Bank Group staff unions) (chairman)
Danske Banks Velfærdsfond af 1993 (member of the board of directors)
Finansforbundet (the Financial Services Union in Denmark) (member of the executive committee)