



Kirsten Ebbe Brich

ELECTED BY THE EMPLOYEES

CHAIRMAN OF FINANSFORBUNDET I DANSKE BANK

Born	15 July 1973
Nationality	Danish
Gender	Female
Joined the Board	18 March 2014
Most recently re-elected	2022
Term expiration	2026
Committee	Conduct & Compliance Committee (member)

Competencies

Extensive experience with collective bargaining agreements and political management

Broad knowledge of sector and labour market relationships

Extensive experience with change management and processes

Experience within and knowledge of digitalisation and IT

Former employment

2017 - Chairman, Finansforbundet i Danske Bank

2010 - 2017 Member of the Board of Danske Kreds, Finansforbundet i Danske Bank

2004 - 2010 Organisational Change Manager, Danske Bank A/S

2001 - 2004 IT-specialist, Decentral Teknik, Danske Bank A/S

1998 - 2001 Implementation Consultant, Danske Bank

1995 - 1998 IT Developer, Danske Bank

Formal training

2019 Master Class, Strategic Negotiation

2012 NLP Master

2009 Certified in Prosci ADKAR Model, Change Management

1995 Datamatiker (Academy Profession Graduate in Computer Science) IT Project Management

Directorships and other offices

Finansforbundet i Danske Banks Jubilæumsfond (chairman)

Danske Unions (transnational association of local Danske Bank Group staff unions) (member of the board of directors)

Danske Banks Pensionskasse for Førtidspensionister (member of the board of directors)

Danske Banks Velfærdsfond af 1993 (member of the board of directors)

Finansforbundet (the Financial Services Union in Denmark) (member of the executive committee)
