



## *Kirsten Ebbe Brich*

ELECTED BY THE EMPLOYEES

CHAIRMAN OF FINANSFORBUNDET I DANSKE BANK

Born	15 July 1973
Nationality	Danish
Gender	Female
Joined the Board	18 March 2014
Most recently re-elected	2018
Term expiration	2022
Committee	Conduct & Compliance Committee (member)

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### Competencies

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Extensive experience with collective bargaining agreements and political management

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Broad knowledge of sector and labour market relationships

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Extensive experience with change management and processes

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Experience within and knowledge of digitalisation and IT

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### Former employment

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2017 - Chairman, Finansforbundet i Danske Bank

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2010 - 2017 Member of the Board of Danske Kreds, Finansforbundet i Danske Bank

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2004 - 2010 Organisational Change Manager, Danske Bank A/S

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2001 - 2004 IT-specialist, Decentral Teknik, Danske Bank A/S

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1998 - 2001 Implementation Consultant, Danske Bank

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1995 - 1998 IT Developer, Danske Bank

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### Formal training

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2019 Master Class, Strategic Negotiation

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2012 NLP Master

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2009 Certified in Prosci ADKAR Model, Change Management

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1995 Datamatiker (Academy Profession Graduate in Computer Science) IT Project Management

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### **Directorships and other offices**

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Finansforbundet i Danske Banks Jubilæumsfond (chairman)

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Danske Unions (transnational association of local Danske Bank Group staff unions) (member of the board of directors)

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Danske Banks Pensionskasse for Førtidspensionister (member of the board of directors)

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Danske Banks Velfærdsfond af 1993 (member of the board of directors)

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Finansforbundet (the Financial Services Union in Denmark) (member of the executive committee)

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