



Lars-Erik Brenøe

ELECTED BY THE GENERAL MEETING

Attorney-at-law

Born	March 1961
Nationality	Danish
Gender	Male
Joined the Board	17 March 2016, non-independent
Most recently re-elected	2023
Term expiration	2024
Committees	Conduct & Compliance Committee (chairman) Remuneration Committee (member)

Competencies

- Deep knowledge of and substantial experience with regulatory compliance, including laws, regulations and administrative provisions relevant to Danske Bank
- Considerable knowledge of financial crime in all its facets and experience with managing remediation projects
- Knowledge of legal requirements relevant to financial institutions as well as governance arrangements, structures and challenges, including how to best design effective escalation processes, clear reporting lines and allocation of responsibilities
- understanding of the banking industry and general banking products
- Substantial Board level experience and proven ability to navigate complex stakeholder environments

Former employment

2003-2022	Executive Vice President, Head of Chairman's Office, A.P. Møller-Mærsk A/S
1993-2012	Senior Vice President/Vice President/Director, Mærsk Mc-Kinney Møller's Secretariat. Personal Assistant to Mærsk Mc-Kinney Møller
1992-1993	Legal counsel, Management Secretariat/Corporate Secretariat
1991-2023	A.P. Møller - Mærsk A/S
1986-1991	Dragsted Advokater (now the Bech-Bruun law firm)

Formal training

1998	Executive leadership programme, IMD
1989	Attorney-at-law
1986	Master's degree in law from University of Copenhagen

Directorships and other offices

Private-sector directorships

A.P. Møller Holding A/S (member of the board of directors)

The A.P. Møller and Chastine Mc-Kinney Møller Foundation (member of the board of directors)

Maersk Broker Korea Ltd. (chairman of the board of directors)

Mærsk Broker Asia Ltd (chairman of the board of directors)

Odense Havn (member of the board of directors)

Monjasa Holding A/S (member of the board of directors)

LEBrenoe (personally owned law firm)

Ejerforeningen 21-5 DK3 P/S (chairman of the board of directors)

Entities which do not pursue predominantly commercial objectives

A.P. Møller og Hustru Chastine Mc-Kinney Møllers Familiefond (The A.P. Møller Family Foundation)
(member of the board of directors)

Operaparkfonden (member of the board of directors)
