



## *Martin Tivéus*

ELECTED BY THE GENERAL MEETING  
CCO, NORDICS, KLARNA

Born	18 November 1970
Nationality	Swedish
Joined the Board	16 March 2017, independent
Term expiration	2018
Committee	Risk Committee (member)

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### Competencies

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Extensive executive management experience from large international companies

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Significant board experience

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Financially literate

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In-depth knowledge of digital banking, the consumer market, customer needs and change management

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Strong grasp of IT and digitalisation

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### Former employment

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2017-	Chief Commercial Officer, Nordics, Klarna
2016-2017	CEO, Evidensia Djursjukvård AB, Evidensia Djursjukvård Holding AB, Evidensia Acquisition AB and Evidensia Holding AB
2011-2016	CEO, Avanza Bank Holding AB / Avanza Bank AB
2008-2011	General Manager, Microsoft Consumer & Online Business, Sweden
2006-2008	Member of the Executive Management Team, Telenor Sweden Group
2006-2008	CEO, Glocalnet AB
2004-2006	Director of Marketing & Sales, Glocalnet AB
2003-2004	Director of Marketing & Strategy, SAS Snowflake
	Deputy Managing Director and Head of Business Development, Head of

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1999-2003	Consulting CRM Practice, Digiscope Management Consulting
1996-1999	Manager of Member Communication and Program Development - SAS Eurobonus, Scandinavian Airlines AB
1995-1996	SAS Management Trainee Program

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### Formal training

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1995	BSc in Business and Economics, University of Stockholm
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### Directorships and other offices

#### *Private-sector directorships:*

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Alexia Invest AB (member of the board of directors)
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