

6 November 2018

Information on the duties and positions approved by the Board of Directors under section 80(1) of the Danish Financial Business Act

| Persons employed by the Board of Directors in accordance with legislation or the articles of association | Position within the Group | Work related position | Position in undertaking of external ownership | Relation to undertaking |
|--|---|--|---|---------------------------------------|
| Carsten Egeriis Head of Group Risk Management | Realkredit Danmark | | | Board member |
| | Northern Bank Ltd. | | | Board member |
| Christian Baltzer Chief Financial Officer | Realkredit Danmark | | | Board member |
| Frederik Gjessing Vinten Head of Group Development | MobilePay A/S | | | Board member |
| | MobilePay Danmark A/S | | | Board member |
| | GateTu P/S | | | Board member |
| Glenn Söderholm Head of Banking Nordic | Danske Leasing A/S | | | Chairman |
| | Danske Mortgage Plc | | | Chairman |
| | Danske Hypotek AB | | | Chairman |
| Henriette Fenger Ellekrog Head of Group HR | | Nasdaq Nordic Ltd. | | Board member |
| | Realkredit Danmark | Finanssektorens Arbejdsgiverforening | | Chairman |
| | | | Fondet for Dansk-Norsk Samarbejde | Board member |
| Jacob Aarup-Andersen Head of Wealth Management | Danica Pension, Livsforsikringsselskab | | | Chairman |
| | Realkredit Danmark | | | Deputy Chairman |
| | Danske Bank International S.A. | | | Chairman |
| | Danske Invest Management A/S | | | Chairman |
| | | Kreditforeningen Danmarks Pensionsafvklingskasse | | Chairman |
| | Danica Pensionsforsikring A/S | | | Chairman |
| | Forsikringsselskabet Danica, Skadeforsikringsaktieselskab af 1999 | | | Chairman |
| | | | Circus Road Capital ApS | Executive officer and co-owner |
| Jakob Groot Head of Corporates & Institutions | Realkredit Danmark | | | Board member |
| | | International Capital Markets Association (ICMA) | | Board member |
| | | | GFO ApS | Executive officer and sole proprietor |
| Jesper Nielsen Interim Chief Executive Officer and Head of Banking Denmark | Realkredit Danmark | | | Chairman |
| | MobilePay A/S | | | Chairman |
| | MobilePay Danmark A/S | | | Chairman |
| | | Kreditforeningen Danmarks Pensionsafvklingskasse | | Alternate for Jacob Aarup-Andersen |
| | | E-Nettet A/S | | Chairman |

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| Jim Ditmore Chief Operating Officer, Head of Group Services and Group IT | MobilePay A/S | | | Board member |
| | MobilePay Danmark A/S | | | Board member |
| | Northern Bank Ltd | | | Board member |
| | | | A&R Farms llc | Owner |
| Dorthe Tolborg Head of Group Internal Audit | | | Impero A/S | Board member |