

6 November 2019

Information on the duties and positions approved by the Board of Directors under section 80(1) of the Danish Financial Business Act.

Persons employed by the Board of Directors in accordance with legislation or the articles of association	Position within the Group	Work related position	Position in undertaking of external ownership	Relation to undertaking
Berit Behring Head of Wealth Management	Danica Pension, Livsforsikringsaktieselskab			Board member
	Forsikringselskabet Danica, Skadesforsikringsaktieselskab af 1999			Board member
	Realkredit Danmark A/S			Board member
Carsten Egeriis Head of Group Risk Management	Realkredit Danmark			Vice chairman
	Northern Bank Ltd.			Board member
		E-nettet A/S		Board member
		Kreditforeningen Danmarks Pensionsafvklingskasse		Alternate for Jacob Aarup-Andersen
Chris Vogelzang Chief Executive Officer and interim COO			Rijkmuseum Amsterdam	Board member
			Wolters Kluwer NV	Board member
			CLI BV	Co-owner
			ILC BV	Owner
Glenn Söderholm Head of Banking DK (interim) and Head of Banking Nordic	Danske Leasing A/S			Chairman
	Danske Mortgage Plc			Chairman
	Danske Hypotek AB			Chairman
	Danske Invest Management A/S			Chairman
		P27 AB		Board member
		Nasdaq Nordic Ltd.		Board member
		MobilePay A/S		Vice chairman
		MobilePay Danmark A/S		Vice chairman
Jacob Aarup-Andersen Group Chief Financial Officer	Danica Pension, Livsforsikringselskab			Chairman
	Realkredit Danmark			Chairman
	Danske Bank International S.A.			Chairman
		Kreditforeningen Danmarks Pensionsafvklingskasse		Chairman
	Forsikringselskabet Danica, Skadeforsikringsaktieselskab af 1999			Chairman
		FR I af 16. September 2015 A/S		Board member
		Finanssektorens arbejdsgiverforening		Board member
Jakob Groot Head of Corporates & Institutions	Realkredit Danmark			Board member
		International Capital Markets Association (ICMA)		Board member
Dorthe Tolborg Head of Group Internal Audit			Impero A/S	Board member