Active Ownership Report: 2019 Danske Bank Asset Management

Danske Bark

ESG INSIDE Processes

Advisory

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Active Ownership Report: 2019

When customers entrust us with their assets and savings, it is our duty to serve their interests by providing investment solutions with the goal to deliver competitive and long-term performance. Our firm commitment to Sustainable Investment with ESG Inside is an integral part of this duty.

ESG Inside is about making better-informed investment decisions – addressing issues of risk, problems, and dilemmas, and influencing portfolio companies through active ownership to contribute to a positive outcome.

Active ownership - through direct dialogue and voting at the annual general meetings - is an important part of our ability to create long-term value to the companies we invest in and to our customers.

We believe it is more responsible to address material ESG matters as investors rather than refraining from investing when issues of concern arise, leaving the problem to someone else to solve. Our portfolio managers are the change agents who can impact companies to manage risks and opportunities.

The aim of our Active Ownership Report covering two parts 'Engagement Report' and 'Voting Report' is to provide our customers and stakeholders with regular updates on our progress and results.

The two parts of the report

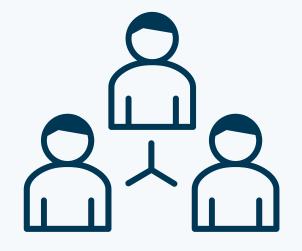


Part 1: Engagement Report



Part 2: Voting Report

Active Ownership Report: 2019 Part 1: Engagement Report



This presentation is intended to be used as marketing material as defined by the European Directive 2014/65/EU dated 15 May 2014 (MiFID II) in Austria, Belgium, Denmark, Finland, France, Germany, Luxembourg, the Netherlands, Norway, Sweden, Switzerland and the United Kingdom.

Engagement Report introduction



We believe that fund-manager-driven dialogue with companies is the most effective as the investment teams are the experts of their respective strategies and portfolios, and tasked with the buy/sell decision.



Our investment teams engage on a regular basis with companies on material ESG matters to understand their risks and opportunities, and to support their growth and development.



We log and monitor company dialogue and progress to ensure a structured engagement process.



In 2019, we have had the following engagement activities



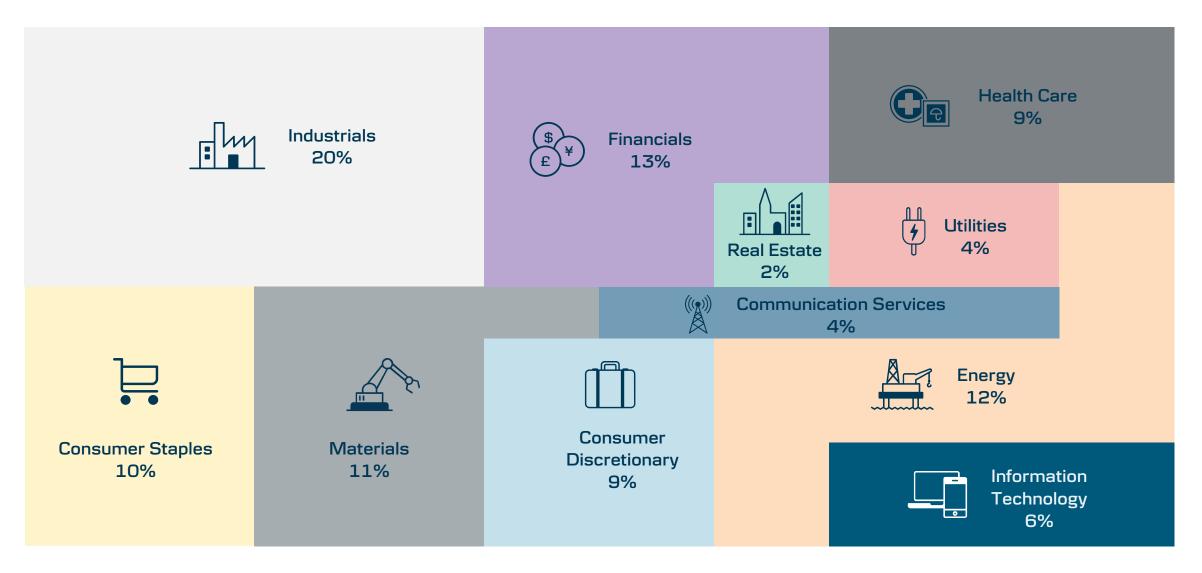


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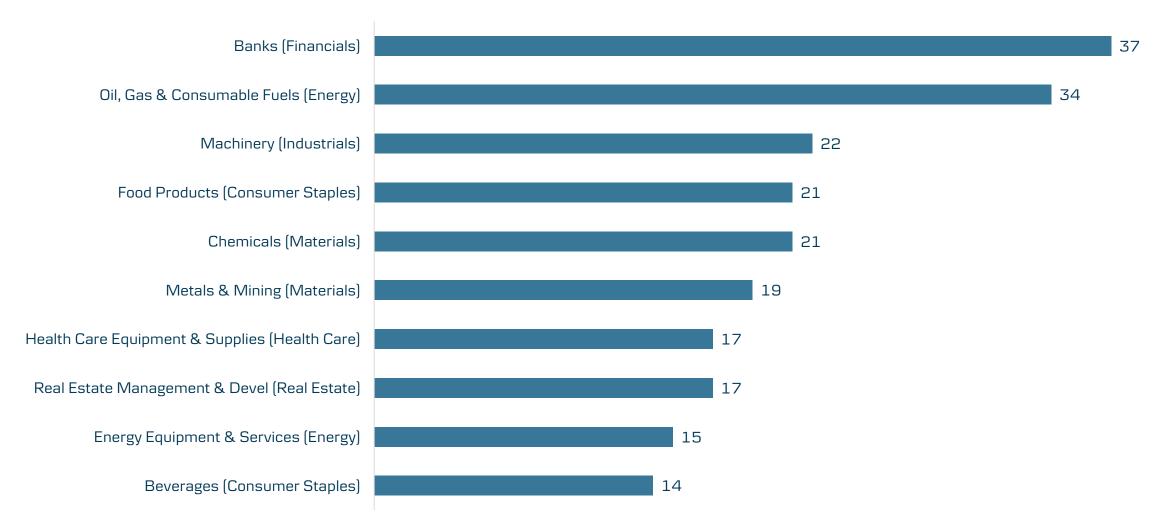
We have engaged primarily with small, mid & large cap companies



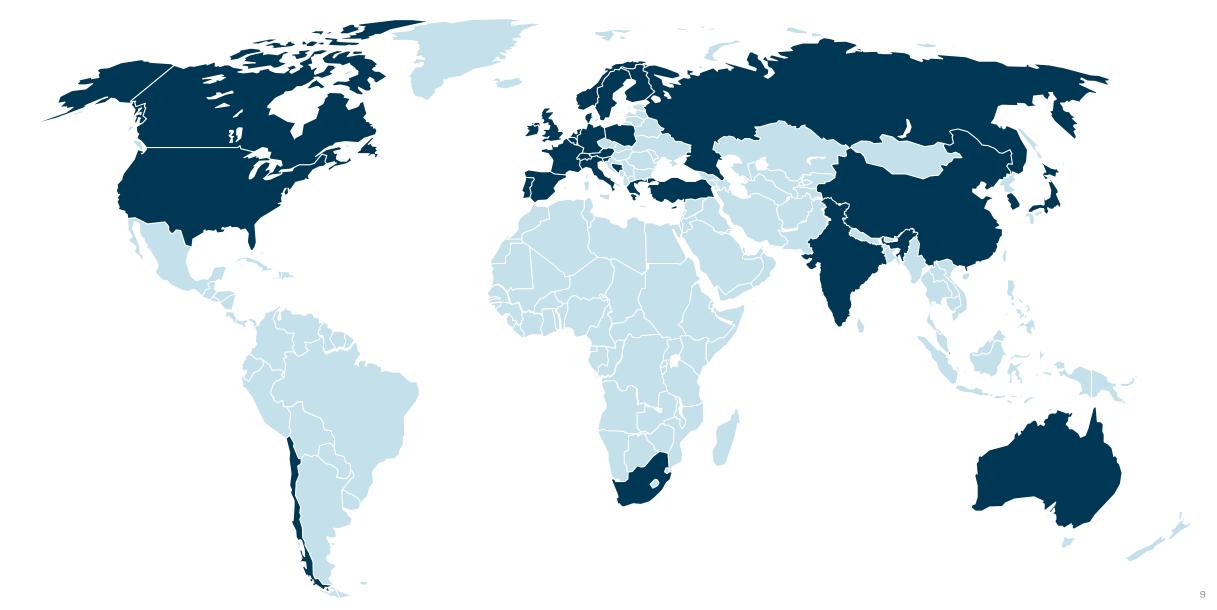
Sector distribution of companies engaged with during 2019



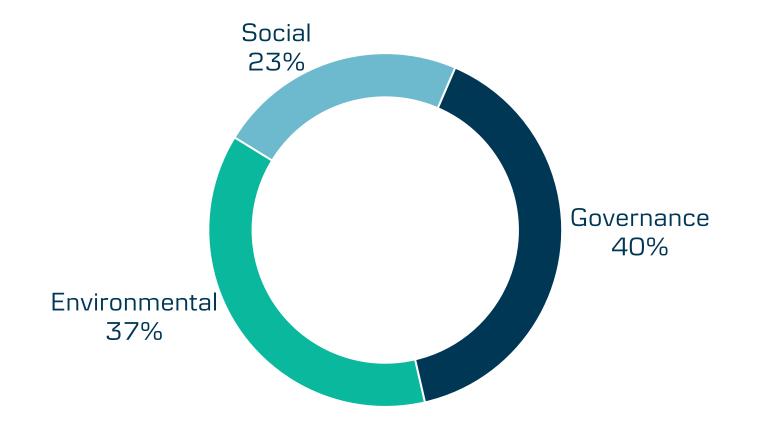
Top 10 industries most engaged with during 2019 Number of companies per industry (Sector in bracket)



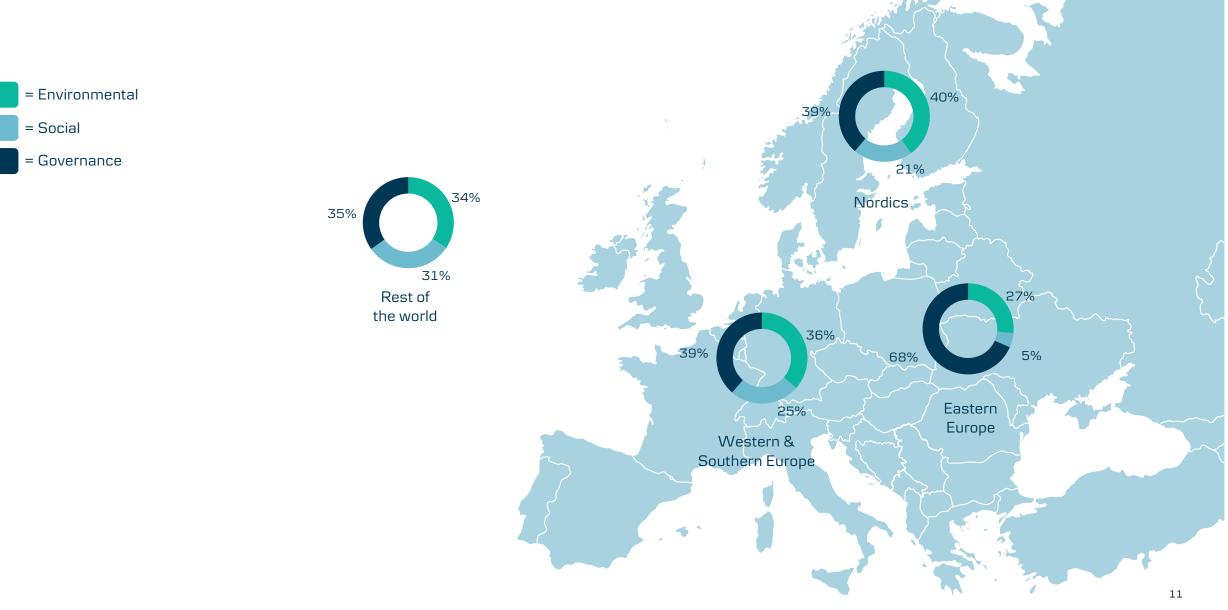
Engagement with companies domiciled in 37 countries



Split between ESG engagement themes



Split between ESG engagement themes across regions



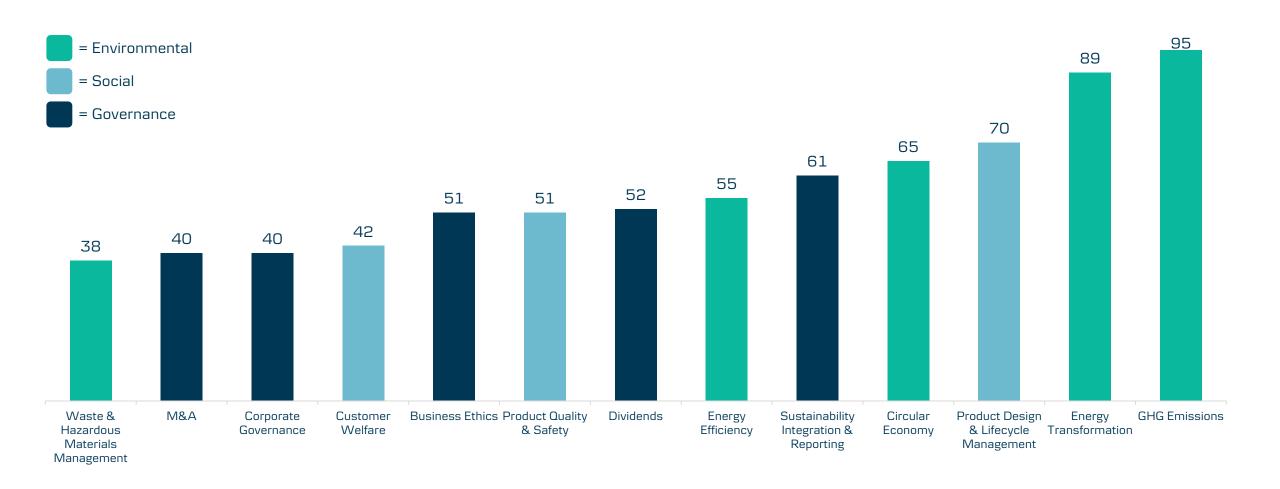
105 ESG engagements topics have been addressed and discussed

Waste & Hazardous Materials Management Energy Efficiency Materials Sourcing & Efficiency Regulations Animal welfare Employee Health & Safety Corporate Disclosure Customer Privacy Customer Welfare ESG Integration Over boarding Food Safety Automatization Green Financing Technology Disruption Environmental Incidents Dividends SDGs Product Quality & Safety Biodiversity Responsible Gaming Competence Profit Warning GHG Emissions Physical Impacts Of Climate Change Compliance Procedures Sustainability Ratings Responsible Marketing Sanctions Management of the Legal & Regulatory Environment Executive Composition M&A Agriculture Labour Standards Board Composition Product Design & Lifecycle Management Impact Of Tax Regulation Systemic Risk Management Ecological Impacts Corporate Governance Data Security Tax Issues Product Development Business Model Resilience Ecological Impacts Corporate Governance Data Security Fut Issues Fronte Detempment Energy Consumption Capital Structure Air Quality Environmental Supply Chain International Norms & Principals Restructuring Customer Education AML Issues & Handling Palm Oil Production Supply Chain Management Board Leadership Palm Oil Production ESG Issues In Fish Farming Energy Efficiency Sustainable Shipping Sustainability Targets Sustainable Products Impact Measurements Anti-Corruption Issues & Handling Share Buybacks Digitalisation Circultor Formulae Formulae Formulae Products International State Products Compensation Share Buybacks Digitalisation Circular Economy Personnel Turnover PPI Claims Regulatory Compliance Indigenous Rights Employee Retention hts Employee Retention Ownership Structure Sustainability Integration & Reporting Vestment Resource Efficiency Energy Transformation Environmental Regulation Litary Sales Process Activities in Occupied Territories Incentive Programs Data Privacy Material Research & Development Sustainable Lending Human rights & Community Relations Quality Management Corporate Behaviour Decent Work & Economic Growth Anti-Trust Issues & Competitive Behaviour Sustainability Certificates Plastic/Recycling Products Impact Investment Resource Efficiency Energy Transformation Military Sales Process Activities in Occupied Territories Military Sales Process Sustainabilitý Certificates 12

Most frequent ESG engagement topics across the E, S, and G theme

	Environmental			Social			Governance	
Rank	Торіс	Count	Rank	Торіс	Count	Rank	Торіс	Count
1	GHG Emissions	95	1	Product Design & Lifecycle Management	70	1	Sustainability Integration & Reporting	61
2	Energy Transformation	89	2	Product Quality & Safety	51	2	Dividends	52
3	Circular Economy	65	3	Customer Welfare	42	3	Business Ethics	51
4	Energy Efficiency	55	4	Access & Affordability	34	4	Corporate Governance	40
5	Waste & Hazardous Materials Management	38	5	Selling Practices & Product Labeling	25	5	M&A	40
6	Sustainable Products	34	6	Business Model Resilience	23	6	Digitalisation	34
7	Air Quality	33	7	Supply Chain Management	22	7	AML Issues & Handling	33

Top 3 among the 105 ESG engagement topics: GHG Emissions; Energy Transformation; and Product Design & Lifecycle Management



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The majority of company interactions took place in the Nordic region





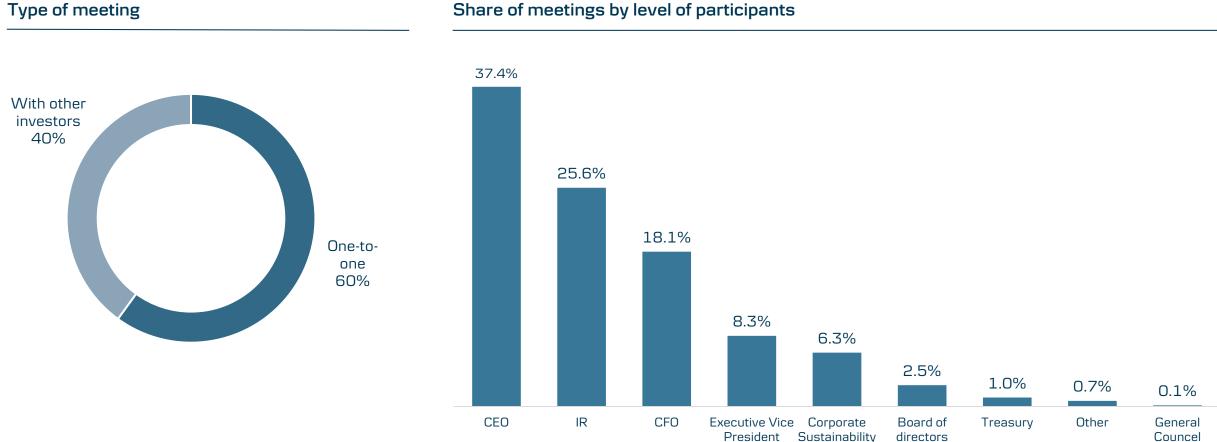


Note 1: Five company interactions lacks domicile data Note 2: 'Rest of the world' covers countries that are mainly outside map (excl. U.S.A.)

Most commonly addressed ESG topics across geography



Company interactions are mainly one-to-one and with CEO, IR or CFO



Share of meetings by level of participants

Engagement examples: GHG Emissions

95 engagements

Among the 909 total engagements focused on GHG Emissions.

GHG Emissions is the first most common topic for our portfolio managers to engage with companies on during 2019. **GHG Emissions** are emissions into earth's atmosphere of any type of various gases contributing to the greenhouse effect.

Company Example

Sector: Industrials "Discussed with company on fuel consumption and CO2-emisions in drilling."

Sector: Consumer Discretionary "The company's test of hybrid and electric cars to reduce CO2-emissions."



Sector: Consumer Staples "The company's products with lower carbon footprint."



Engagement examples: Energy Transformation



Among the 909 total engagements focused on Energy Transformation.

Energy Transformation is the second most common topic for our portfolio managers to engage with companies on during 2019. **Energy Transformation** is the shift from one type energy into another and might have major social, economic and political implications.

Company Example

Sector: Energy "Discussed the approach carbon separation technology."

Sector: Consumer Discretionary "The company's plans for launching electric cars, R&D."



Sector: Energy "The company's energy transition opportunities."



Engagement examples: Product Design & Lifecycle Management



70 engagements

Among the 909 total engagements focused on Product Design & Lifecycle Management.

Product Design & Lifecycle Management is the third most common topic for our portfolio managers to engage with companies on during 2019. Product Design & Lifecycle
Management refers to the handling of a good as it passes through the typical stages of its product life. It involves both the manufacturing and the marketing of the product.

Company Example



Sector: Consumer Staples "Discussed with company the approach to reduce negative footprint throughout value chain."

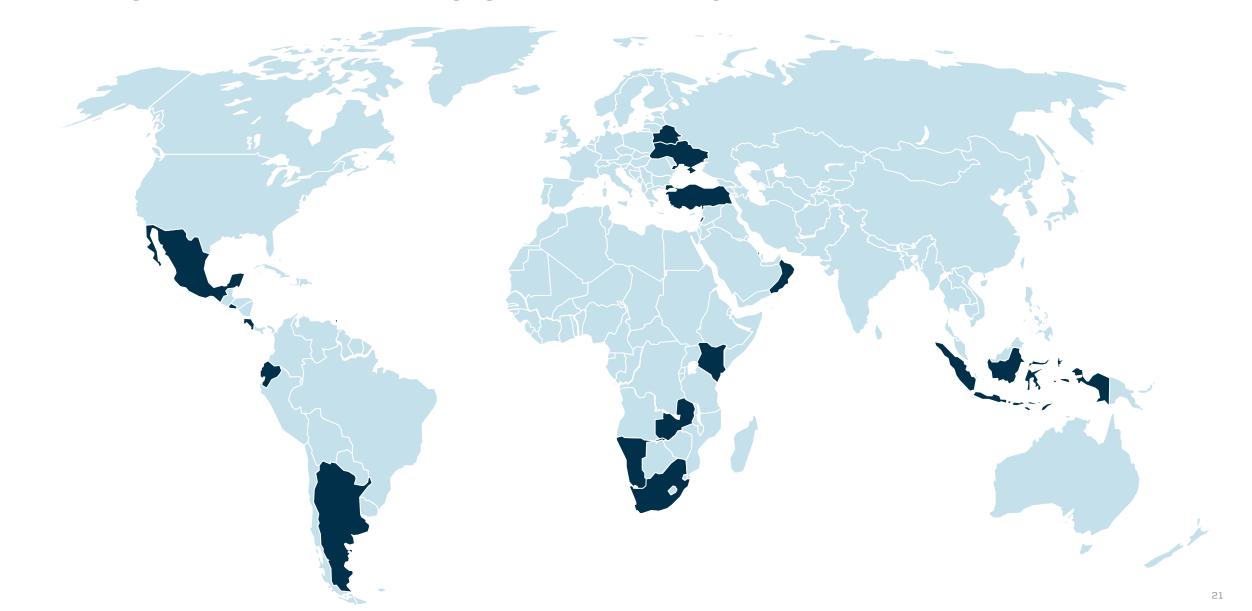
Sector: Consumer Discretionary "Plans on R&D, innovation and digitalization."



Sector: Industrial "Discussed their focus on extending product lifecycle and positive outcome for environment." Topic addressed in the following countries



Sovereigns: We have had 38 engagements with 17 governmental entities



Sovereigns: In total, have 77 topics been discussed

Labour Standards

Fiscal issues

Anti-Corruption Issues & Handling

Decent Work & Economic Growth

Decent Work & Economic Growth Tax Issues

Political Risk

Regulations Regulations

Management Of The Legal & Regulatory Environment

Fiscal Issues Labour Standards Energy Transformation Decent Work & Economic Growth

Active Ownership Report: 2019 Part 2: Voting Report



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Engagement Report introduction



The annual general meeting is an opportunity to voice our opinion, vote on issues of key importance to the running of a company, and contribute to the good governance of the company.



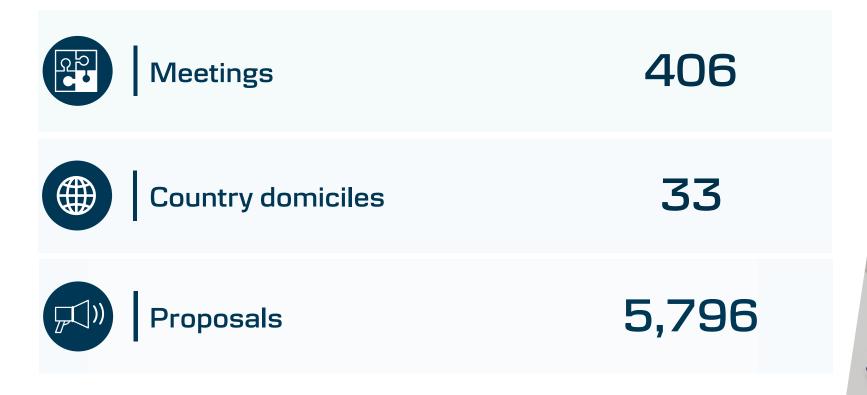
We exercise the right to vote at annual general meetings of Nordic and European companies where we represent relevant holdings. Unless required by special circumstances, holdings in passively managed funds are not subject to voting activities.



We vote either by ourselves or through a service provider. We log and publish our voting records.

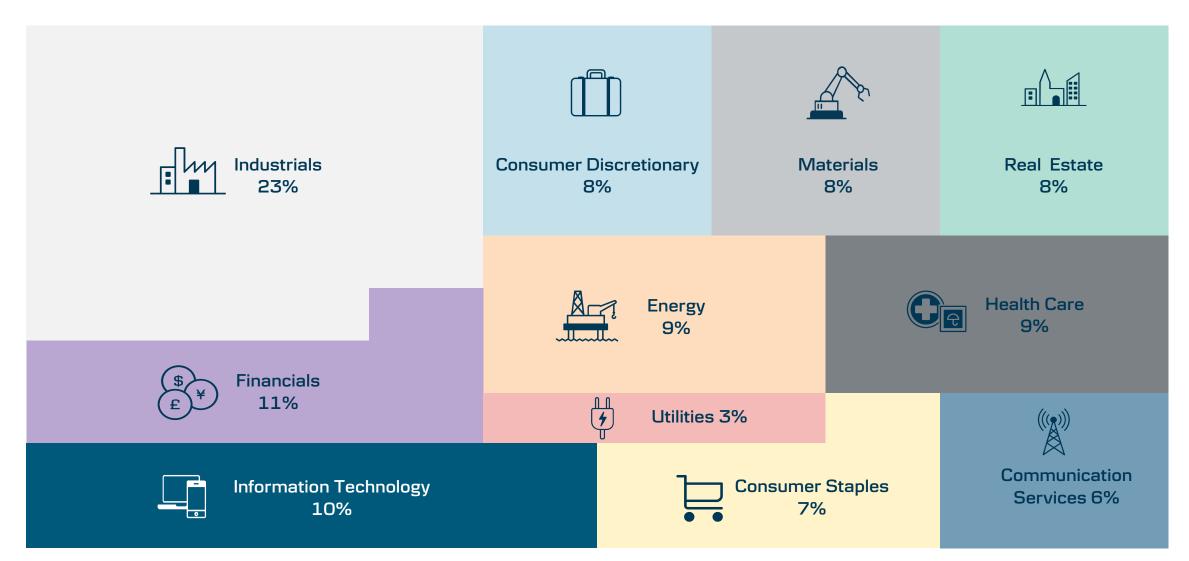


In 2019, we have had the following voting activities



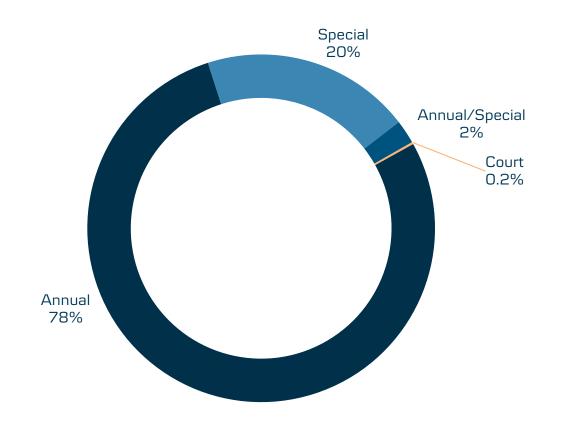


Sector distribution for our voting during 2019



We voted primarily at Annual General Meetings (AGM)

406



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Voting distribution across countries shows main focus on Nordic domiciled companies



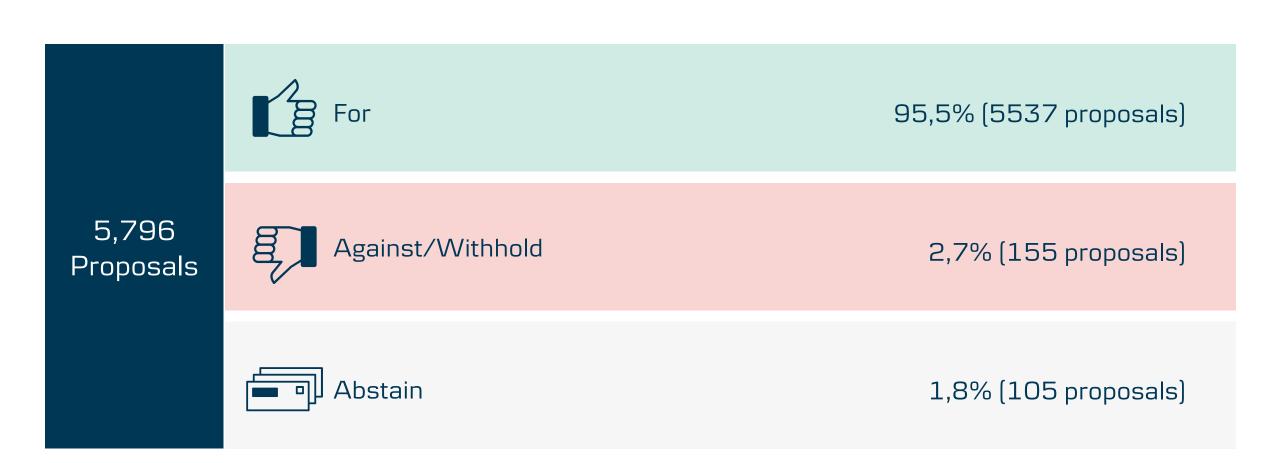




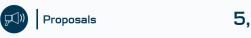
Note: 'Rest of the world' covers countries that are mainly outside map (excl. U.S.A.)



We predominantly voted 'For' the proposals

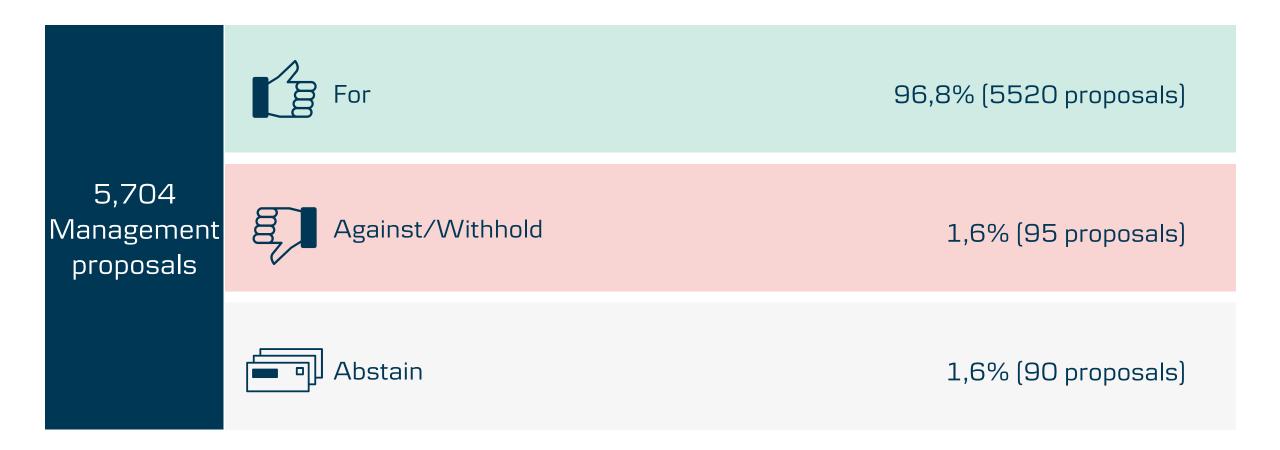


Note 1: Across all voted proposals, one proposal with the type of 'Advisory Vote on Say on Pay Frequency' was voted on for one year in U.S.A. Note 2: Two proposals were voted in varying ways for the same meeting agenda item.



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We predominantly voted 'For' the Management proposals



Note 1: Across all voted proposals, one proposal with the type of 'Advisory Vote on Say on Pay Frequency' was voted on for one year in U.S.A. Note 2: Two proposals were voted in varying ways for the same meeting agenda item.



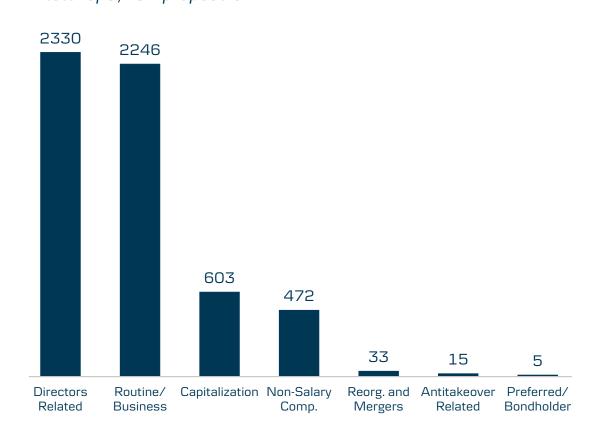
We predominantly voted 'Against/Withhold' the Shareholder proposals



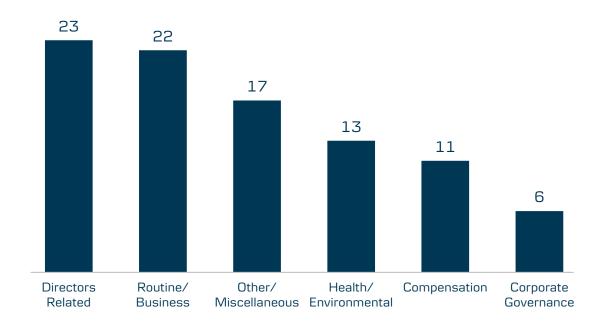


Most of the voted proposals have been Directors-related

Management proposals A total of 5,704 proposals

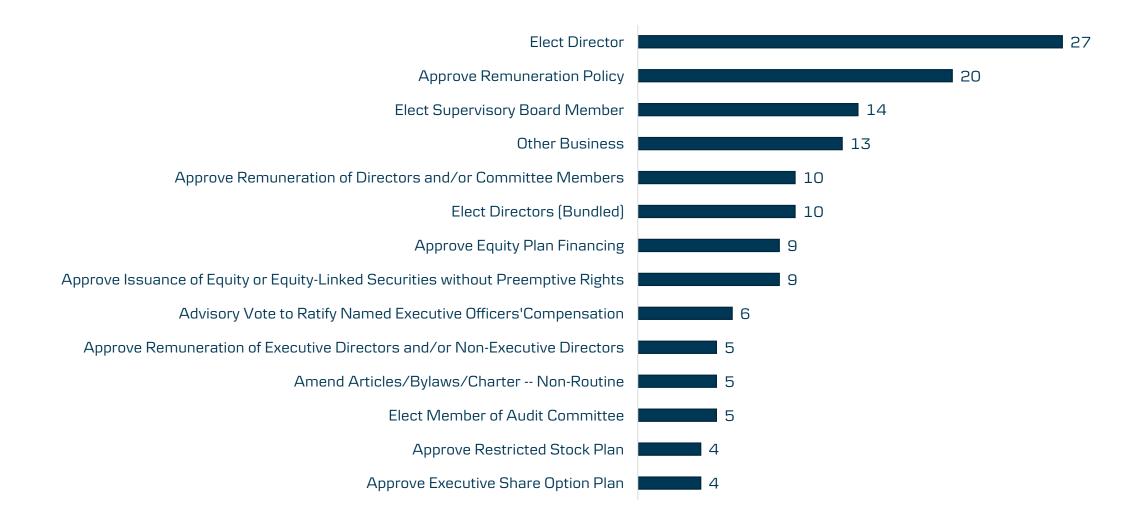


Shareholder proposals A total of 92 proposals



32

Most common topics where we have voted against management recommendations



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Anglo American Plc Anheuser-Busch InBev SA/NV Antofagasta Plc Arcus ASA Ardagh Group S.A. ARLA Aselsan elektronik Ashtead Group PLC Asiakastieto Group Ovj ASML Holding NV Assa Ablov AB AstraZeneca Plc Atea ASA Atlas Copco AB Attendo AB Austal Autoliv, Inc. Avance Gas Holding Ltd. Avenir Lng Avio SpA Awilco LNG ASA AXA SA Axfood AB B2Holding AS Bayerische Motoren Werke AG BAYPORT Bakkafrost P/F Baloise Holding AG Bank Norwegian AS Banque Federative du Credit Mutuel SA CALPINE CORP

Barrick Gold Corp BASF SE Bavarian Nordic A/S Becton Dickinson & Co. Beiersdorf AG Beijer Ref AB Berlin hyp Berry Global Group Inc. Betsson AB BHP GROUP PLC BillerudKorsnas AB Björn Borg AB BNP Paribas S.A. Bonava AB Booz Allen Hamilton Holding Corp BorgWarner Inc. Borregaard ASA Boston Scientific Corp. Bravida Holding AB British American Tobacco plc Britvic PLC Bufab Holding AB Burford Capital Ltd. BW Group BW LPG Ltd. BW Offshore Ltd. Cabonline Group CAE Inc. CaixaBank SA

Cambio Healthcare Systems AB Campari Group Capgemini SE Carlsberg A/S Castellum AB Caverion Ovi CERAMTEC Chr. Hansen Holding Cisco Systems Inc. Citrix Systems Inc. **Clydesdale Resources Inc** Cloetta AB B CMS Energy Corp. Coca Cola Co. Coca-Cola European Partners PL Coca-Cola Icecek AS Codere Coloplast A/S Compass group Conocophillips Consti Yhtiot Ov Consus Real Estate AG Continental AG Convatec Conzzeta AG Coor Service Management Holding AB Dover Corp Corestate Capital Holding SA Corticeira Amorim SGPS SA Crayon Group Holding AS Cranswick PLC

Credit Mutuel Arkea SA Criteria Caixa SAU Croda International PLC CSL Ltd. CVS Health Corp. Cxense ASA Daimler AG Dali Foods Group Co., Ltd. Danaher Corp. Danone Danske Bank A/S Darling Ingredients Inc Dassault Aviation SA DDM Holding AG DE Volksbank NV Demant Demire AB Devon Energy Corp. DFDS A/S Diageo Plc Diamondback Energy Inc. DiaSorin SPA Dino Polska S.A. DNA Plc DnB ASA Dow Chemical DSV Dufry Group AG Reg DowDuPont Inc

Dustin Group AB E.ON SE EA Digital Illusions CE AB East Japan Railway Eco Animal Health Group PLC Electricite de France (EDF) EDreams ODIGEO S.A. Edwards Lifesciences Corp. EG Group Ltd. Eircom Ltd. Electrolux AB Elekta AB Eli Lilly & Co. Elkem ASA Eltel AB Embracer Group AB Enea AB ENEL SpA Energa Energynest Enerjisa Enerji AS Entra ASA EOG Resources Inc. Epiroc AB Equinor ASA Ericsson, Telefon AB Essilor International SA Estee Lauder Co. Etalon Group PLC Eurofins Scientific SA

Europcar Mobility Group S.A. European Energy Evraz Plc Exel Composites Ovi Fabege AB Famur SA Fevertree Drinks PLC Finnair Ovj Fiskars Fjordkraft Holding ASA Flex LNG Flora Foods FLSmidth & Co. A/S FMC Corp FNG Fortum Ovi FP CORP Frevr Fresenius Medical Care AG & Co. KgaA Hoist Finance AB Frontline Ltd Frontmatec Group ApS Gazprom Neft PJSC **GEA Group AG** General Dynamics Corp. General Electric Co. Genmab A/S Gestamp Automocion SA Getinge AB Gjensidige Forsikring ASA Glencore Plc

Global Ports Investments Plc Globaltrans Investment Plc GN Store Nord A/S Golden Ocean Group Ltd. Greater than Grieg Seafood ASA Grundfos Grupa Kety SA Hennes & Mauritz AB Hafnia Hapag Lloyd HAVILAFJORD AS Heineken NV Hemfosa Fastigheter AB Hewlett Packard Enterprise Co. Hexagon Ab Hiscox Ltd Hoegh LNG Holdings Ltd. Holmen AB HSBC Holdings Hong Kong Huhtamaki Oyj Humana AB Humlegården Fastigheter Yara International ASA Iberdrola SA ICA Gruppen AB Ice Group AS Igm Biosciences Inc YIT Oyj

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Kommuninvest I Sverige AB Kongsberg Automotive ASA Kongsberg Gruppen ASA Koninklijke Ahold Delhaize N.V. Kookmin Bank Kordsa Kose Corp. KRONOS Kruk SA Kuehne & Nagel International AG L3Harris Technologies Inc LahiTapiola Rahoitus Oy Landshypotek Bank AB Lecta SA Leeds Building Society Lendingclub Crop Leroy Seafood Group ASA Liberty Global Group Plc A Lifco AB Lithium werks Livongo Health Inc Lloyds Banking Group Plc Ord Logitech International S.A. Lonza Group Lsr Group PJSC Lukoil Oil Company PJSC Lundbeck Lundbergföretagen AB Magseis ASA Marimekko Ovj

Mavi Givim Sanavive ve Ticaret AS Mcdermott International Inc Medistim ASA Medtronic PLC Meggitt Plc Ord Metsa Board Corp. Mettler-Toledo International Inc. Michelin Mycronic AB Mytilineos Holdings SA MMK Mondelez International Inc Monitchem Holdco 3 S.A. Motor Oil (Hellas) SA Motorola Solutions Inc. Mowi ASA MTU Aero Engines AG Munters Group AB Nabors Industries Ltd. National Grid Plc Nationwide Mutual Insurance Co Nederman Holding AB Neste Corp. Nestle SA Newlat Food Spa NextEra Energy Inc. NIBE Industrier AB Nixu Ovj Nobina AB Nokia Oyj

Nokian Renkaat Ovi Nolato AB Norbit Asa Nordea Bank Abp Nordic Entertainment Group AB Nordic Semiconductor ASA Noreco Norilsk Nickel Norled As Norsk Hydro ASA North European Oil Trade Oy Northern Drilling NorthVolt AB Norway Royal Salmon ASA Norwegian Air Shuttle ASA Norwegian Crystals AS Norwegian Property Asa Nova Ljubljanska Banka dd Novartis AG Novo Nordisk A/S Novozymes A/S NRC Group NTT Docomo INC Ocado Group PLC Ocean Yield Odfiell Drilling Ltd. OKEA AS Olav Thon Eiendomsselskab ASA Oriflame Holding AG Orkla ASA

Orpea Orphazyme A/S Orsted A/S Oshkosh Corp. Outokumpu Ovj Paccar Inc. Pandora AS Panoro Energy ASA Pareto Bank ASA Pernod Ricard Petrolium Geo Service Peugeot sa Phelan Energy Group Philips PIK GROUP PJSC Platzer Fastigheter Holding AB POLYUS PJSC Polski Koncern Naftowy ORLEN SA Procter & Gamble Co. PROGROUP AG PTSG Publicis Groupe Qiwi Plc Quantafuel As Raffinerie Heide Gmbh Raisio Ovi RBS Royal Dutch Shell Plc Reach Subsea ASA Reckitt Benckiser Group Plc

Rekeep Spa Remy Cointreau Renault ResMed Inc. **Resurs Holding AB** Rheinmetall Rio Tinto Ord Robit Ovi Roche Holding Rockwell Automation Inc. Rockwool International A/S Roval DSM Royal Unibrew A/S Rolls-Royce Holdings Plc Rosneft Oil Co. Rotork Plc **RWEAG** S&P Global Inc Sabina Gold & Silver Corp Saic Salmar Farming Salmones Camanchaca SALT Sandvik AB Sanofi Santander UK Sappi Limited SAS SATS Ltd. SBAB Bank

Sbanken ASA Sberbank Of Russia PJSC SCA AB Scandi Standard AB Scania Scatec Solar ASA Schibsted ASA Schneider Electric SE Skandinaviska Enskilda Banken AB Sectra Self Storage Group ASA Sensient Technologies Corp Severstal Cherepovets Metal Factory SGL Carbon SGS Shelf Drilling Ltd. Shiseido Co Ltd Siemens AG Siemens Gamesa Renewable Energy Symrise AG Sistema PJSFC Systemair AB Skanska AB SKF AB Soda Sanavii Softbank Group Corp Solon Eiendom ASA Solutions 30 SE Solvay SA Sony Corp.

SpareBank 1 SR-Bank ASA Sparebanken Midi-Norge Sparebanken Vest Spectris Spectrum ASA Spotify Technology SA SRV group SSAB AB SSE Plc Ord Stillfront Group AB Stockholm Exergi AB Stockmann Ovj Stolt-Nielsen Ltd. Stora Enso Ovj Storebrand ASA Stryker Corp. Subsea 7 SA Sunny Optical Technology Co Ltd Superior Industries Handelsbanken AB Swedbank AB Take-Two Interactive Software Inc. Talenom Ovj Tatneft PJSC TDC TDS **Teekay Shuttle Tankers** TELE2 AB Telenet Group Holding NV Telenor ASA

Telia Company AB Temenos AG Terveystalo Oyj Tesla Inc. TGS-NOPEC Geophysical Co. ASA The House of Finance-Anleihe Toro co. Thermo Fisher Scientific Inc ThyssenKrupp AG Thule Group AB TietoEVRY Ovi Tigo Tikkurila Ovj Tkh Group NV Tmk Pao Gdr Tofas Turk Otomobil Fabrikasi AS Tomra Systems ASA Topdanmark A/S Total SA Transneft Transocean Ltd. Trelleborg AB Tryg A/S TUI AG Tupras-Turkiye Petrol Rafinerileri A.S. Turk Telekommunikasyon AS Turkiye Is Bankasi Twilio Inc Twitter Inc Ulker Biskuvi Sanayi A.S.

UNILAB Unilabs Group Services Unilever NV United Technologies Corp UPM-Kymmene Ovj Vaisala Ovj A vakifbank Valeo Sa Vallourec SA Vasakronan Ab Veidekke ASA Veoneer, Inc. Verizon Communications Inc. Vermilion energy Vestas Wind Systems A/S Vinci SA Vivendi SA Vodafone Group Plc Voestalpine AG Volksbank Wien AG **VOLTALIA SA- REGR** Volution Group Plc Volvo Ab VTB Bank PJSC Wallenius Wilhelmsen ASA Wartsila Ovj Abp Waters Corp. Webstep ASA Wepa Whirlpool Corp.

Wittur Holding Gmbh XXL ASA Zealand Pharma A/S Zegona Communications PLC

Voting during 2019, by company

1&1 Drillisch AG A.P. Moller-Maersk A/S AAK AB ABB Ltd. ABN AMRO Group NV Acron PJSC AddLife AB

Addnode Group AB

Addtech AB adidas AG

AF Poyry AB

Akelius Residential Property AB Aker ASA Aker BP ASA Aker Solutions ASA Alfa Laval AB Allianz SE Alpha Financial Markets Consulting Plc Basware Ovi ALROSA PJSC Amadeus IT Group SA Ambea AB Ambu A/S Amer Sports Ovj Antofagasta Plc Applegreen Plc Arcus ASA Arjo AB Arrow Global Group Plc Asetek A/S Asiakastieto Group Ovj

ASML Holding NV Assa Ablov AB AstraZeneca Plc Atal SA (Poland) Atea ASA Atlas Copco AB ATOSS Software AG Austevoll Seafood ASA Autoliv, Inc. AXA SA Axel Springer SE Bakkafrost P/F

Balco Group AB Baloise Holding AG BANK POLSKA KASA OPIEKI SA BASF SE **Basler AG** Bavarian Nordic A/S Bayerische Motoren Werke AG BillerudKorsnas AB Biotage AB BOKU, Inc. Boliden AB Bravida Holding AB **BRD Groupe Societe Generale SA** British American Tobacco plc Budimex SA Bufab Holding AB Burford Capital Ltd.

BW Offshore Ltd. Carlsberg A/S Castellum AB CCC SA CD Projekt SA Citycon Oyj Coloplast A/S Compagnie Generale des **Etablissements Michelin SCA** Concentric AB Consti Yhtiot Ov

Continental AG

Conzzeta AG Coor Service Management Holding AB Enel SpA Corem Property Group AB CORESTATE Capital Holding SA Corticeira Amorim SGPS SA Cramo Ovi Craneware Plc Crayon Group Holding AS CRH Plc Croda International Plc CVS Group Plc **Cxense ASA** Danske Bank A/S Data Respons ASA Davide Campari-Milano SpA Dermapharm Holding SE Detsky Mir PJSC DFDS A/S Direct Line Insurance Group Plc

DNA Plc DNB ASA Dometic Group AB DSV A/S Dustin Group AB E.ON SE ECO Animal Health Group Plc Electrolux AB Elekta AB Emlak Konut Gayrimenkul Yatirim Ortakligi AS Enel Russia PJSC Eni SpA Entra ASA Epiroc AB Equinor ASA Essity AB Etalon Group Plc Europris ASA Fabege AB Fastighets Balder AB FastPartner AB Ferronordic Machines AB FILA - Fabbrica Italiana Lapis ed Affini Fjordkraft Holding ASA FLSmidth & Co. A/S

Fortum Ovi

Genmab A/S

Gazprom Neft PJSC

discoverIE Group Plc

Genova Property Group AB Georgia Healthcare Group Plc Giensidige Forsikring ASA Globaltrans Investment Plc Globe Trade Centre SA GN Store Nord A/S **GRENKE AG**

Grieg Seafood ASA

Grupa Kety SA H. Lundbeck A/S

Heineken NV

Hemfosa Fastigheter AB Hennes & Mauritz AB Hexagon AB Hiscox Ltd. HMS Networks AB Hoist Finance AB Huhtamaki Ovj Husqvarna AB Iberdrola SA Ice Group AS IMCD NV IMI Plc Infineon Technologies AG InterContinental Hotels Group Plc Investor AB **INVISIO** Communications AB Inwido AB ISS A/S Johnson Service Group Plc

Voting during 2019, by company

Jumbo SA Jyske Bank A/S K2A Knaust & Andersson Fastigheter Magnitogorsk Iron & Steel Works PJSC Norsk Hydro ASA Kardex AG Kerry Group Plc Kesko Ovj Keywords Studios Plc KGHM Polska Miedz SA Kinnevik AB Kitron ASA Klovern AB Knowit AB Komercijalna banka AD Kone Ovj Konecranes Ovj Kongsberg Gruppen ASA Koninklijke Philips NV KRKA dd KRUK SA Kungsleden AB KWS SAAT SE & Co. KGaA Lagercrantz Group AB Learning Technologies Group Plc Lectra SA Lehto Group Ovj

Leroy Seafood Group ASA

Lifco AB Lifecare AS Loomis AB Lundin Petroleum AB

LVMH Moet Hennessy Louis Vuitton SENordic Semiconductor ASA Magnit PJSC Magseis ASA Marlowe Plc Mavi Givim Sanavive ve Ticaret AS Medistim ASA Metsa Board Corp. Metso Ovi Millicom International Cellular SA MMC Norilsk Nickel PJSC Mobile TeleSystems PJSC Modern Times Group MTG AB Moscow Exchange MICEX-RTS PJSC Mowi ASA Mytilineos Holdings SA National Bank of Greece SA National Grid Plc Navamedic ASA NCC AB Neste Corp. Nestle SA Netcompany Group A/S NIBE Industrier AB Nobina AB Nokia Ovj

Nokian Renkaat Ovj Nolato AB Nordea Bank Abp Nordic Entertainment Group AB

NORMA Group SE Norway Royal Salmon ASA Norwegian Air Shuttle ASA Novartis AG NOVATEK JSC Novo Nordisk A/S Novozymes A/S NP3 Fastigheter AB Nyfosa AB Oil Co. LUKOIL PJSC Oriflame Holding AG Orion Ovi Orkla ASA Orphazyme A/S Orsted A/S **OSRAM Licht AG** Ossur hf Outokumpu Ovj Pandora AS Panoro Energy ASA Partners Group Holding AG Platzer Fastigheter Holding AB Polski Koncern Naftowy ORLEN SA Polskie Gornictwo Naftowe i Gazownictwo SA Powszechny Zaklad Ubezpieczen SA Qiwi Plc Reckitt Benckiser Group Plc

Rockwool International A/S Rosneft Oil Co. Rotork Plc Rovio Entertainment Ovi Royal Dutch Shell Plc Royal Unibrew A/S S.C. Fondul Proprietatea SA Sagax AB Samhallsbyggnadsbolaget I Norden AB Subsea 7 SA Sampo Ovi Sandvik AB Sanne Group Plc Sanofi Santander Bank Polska SA SAP SE Sbanken ASA Scandi Standard AB Scatec Solar ASA Schneider Electric SE Securitas AB Self Storage Group ASA Shelf Drilling Ltd. Siemens AG SimCorp A/S Skandinaviska Enskilda Banken AB Skanska AB

SNAM SpA Premier Technical Services Group Ltd. SNP Schneider-Neureither & Partner Solon Eiendom ASA Solutions 30 SE

Sparebank 1 Ostlandet SpareBank 1 SR-Bank ASA Spectrum ASA SSAB AB Stendorren Fastigheter AB Stillfront Group AB Stora Enso Ovi Storebrand ASA Svenska Cellulosa AB Svenska Handelsbanken AB Sweco AB Swedbank AB Swisscom AG SyntheticMR AB Talenom Ovj Tallink Grupp AS Tallinna Sadam AS Tatneft PJSC Telenor ASA Telia Co. AB Temenos AG Terveystalo Oyi **TFF Group** TGS-NOPEC Geophysical Co. ASA The Chemical Works of Gedeon Richter THQ Nordic AB Thule Group AB

Tieto Ovi

TKH Group NV

Voting during 2019, by company

Tokmanni Group Oyj VSMPO-AVISMA Corp. PJSC Tomra Systems ASA VTB Bank PJSC Topdanmark A/S WALLENIUS WILHELMSEN ASA Total SA Wartsila Oyj Abp Tre Kronor Property Investment AB Webstep ASA Treasure ASA William Demant Holding A/S Treatt Plc Wirtualna Polska Holding SA Trelleborg AB X5 Retail Group NV Tristel Plc XXL ASA Troax Group AB Yandex NV Tryg A/S Yara International ASA Turk Hava Yollari AO YIT Oyj Zurich Insurance Group AG Turkiye Vakiflar Bankasi TAO Unilever NV Unipro PJSC UPM-Kymmene Oyj Vaccibody AS Valmet Corp. Veidekke ASA Veoneer, Inc. Verkkokauppa.com Oy Vestas Wind Systems A/S Victoria Plc Vistin Pharma ASA Vitec Software Group AB voestalpine AG Volati AB Voltabox AG Volution Group Plc Volvo AB