



## *Raija-Leena Hankonen*

ELECTED BY THE GENERAL MEETING

Born	29 August 1960
Nationality	Finnish
Gender	Female
Joined the Board	9 June 2020, independent
Most recently re-elected	2021
Term expiration	2022
Committees	Audit Committee (chairman) Remuneration Committee (member)

---

### Competencies

---

Universal banking experience as leading auditor of major, primarily ECB-regulated banks

---

Long experience with regulatory implications for ECB-regulated banks and with financial regulation for businesses in general

---

Considerable knowledge of financial reporting, risk management and corporate governance in the financial services sector and at listed companies

---

Thorough understanding of the financial services sector and experience in financial services, in particular core banking

---

Board experience from major organisations including experience with audit committee work

---

---

### Former employment

---

2001-2019      Lead Audit Partner, KPMG Oy Ab

---

2016-2018      Chairman of the Board, KPMG Oy Ab

---

2010-2016      Chief Executive Officer (CEO), KPMG Oy Ab

---

2006-2010      Head of Audit & Member of the Group Management Team, KPMG Oy Ab

---

2005-2006      Head of Financial Services Group, KPMG Oy Ab

---

2003-2005      IFRS Advisor, KPMG Brazil

---

1996-2003      Authorised Public Accountant in Financial Services Group, KPMG Oy Ab

---

---

1990-1996	Head of Branch Office, KPMG Oy Ab
1987-1990	Auditor, KPMG Oy Ab
1985-1987	Financial Analyst, Digital Equipment Corporation Oy Ab
1983-1985	Controller, Roche Oy Ab
1981-1983	Accountant, Outokumpu Plc

---

### **Formal training**

---

1990	Authorised Public Accountant, the Central Chamber of Commerce, Helsinki
1984	Master of Science (MSc) with majors in Economics and Business Administration, Aalto University School of Business, Helsinki

---

### **Directorships and other offices**

#### *Private-sector directorships*

Posti Group Oyj (member of the board of directors and chairman of the audit committee)

---

Brigadeiro Holding Oy (chairman)

---

Metsä Board Oyj (member of the board of directors)

---

#### *Entities which do not pursue predominantly commercial objectives*

---

Jalmari and Rauha Ahokas Medical Foundation (chairman)

---

Savonlinna Opera Festival (member of the board of directors)

---

Helsinki Deaconess Foundation sr (member of the board of directors)

---