



Raija-Leena Hankonen-Nybom

ELECTED BY THE GENERAL MEETING

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| Born | 29 August 1960 |
| Nationality | Finnish |
| Gender | Female |
| Joined the Board | 9 June 2020, independent |
| Most recently re-elected | 2023 |
| Term expiration | 2024 |
| Committee | Audit Committee (chairman) |

Competencies

Universal banking experience as leading auditor of major, primarily ECB-regulated banks

Long experience with regulatory implications for ECB-regulated banks and with financial regulation for businesses in general

Considerable knowledge of financial reporting, risk management and corporate governance in the financial services sector and at listed companies

Thorough understanding of the financial services sector and experience in financial services, in particular core banking

Board experience from major organisations including experience with audit committee work

Former employment

2001-2019 Lead Audit Partner, KPMG Oy Ab

2016-2018 Chairman of the Board, KPMG Oy Ab

2010-2016 Chief Executive Officer (CEO), KPMG Oy Ab

2006-2010 Head of Audit & Member of the Group Management Team, KPMG Oy Ab

2005-2006 Head of Financial Services Group, KPMG Oy Ab

2003-2005 IFRS Advisor, KPMG Brazil

1996-2003 Authorised Public Accountant in Financial Services Group, KPMG Oy Ab

1990-1996 Head of Branch Office, KPMG Oy Ab

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| 1987-1990 | Auditor, KPMG Oy Ab |
| 1985-1987 | Financial Analyst, Digital Equipment Corporation Oy Ab |
| 1983-1985 | Controller, Roche Oy Ab |
| 1981-1983 | Accountant, Outokumpu Plc |

Formal training

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| 1990 | Authorised Public Accountant, the Central Chamber of Commerce, Helsinki |
| 1984 | Master of Science (MSc) with majors in Economics and Business Administration, Aalto University School of Business, Helsinki |

Directorships and other offices

Private-sector directorships

Cargotec Plc. (member of the board of directors and chairman of audit committee)

Metsä Board Oyj (member of the board of directors and chairman of the audit committee)

Posti Group Oyj (member of the board of directors and chairman of the audit committee)

Entities which do not pursue predominantly commercial objectives

Directors' Institute Finland (member of the board of directors)

Helsinki Deaconess Foundation sr (member of the board of directors and chairman of the audit committee)

Savonlinna Opera Festival (member of the board of directors)