



Raija-Leena Hankonen-Nybom

ELECTED BY THE GENERAL MEETING

Born	August 1960
Nationality	Finnish
Gender	Female
Joined the Board	9 June 2020, independent
Most recently re-elected	2023
Term expiration	2024
Committee	Audit Committee (chairman)

Competencies

- Strong ability to evaluate and apply financial facts and profound knowledge of financial accounting practices and financial reporting
- Deep knowledge of the requirements to the internal audit function and extensive experience in audit related matters from senior audit positions in major financial institutions
- Knowledge of banking in the markets in which the Bank operates in
- Board experience from major corporations including experience with audit committee work

Former employment

2001-2019	Lead Audit Partner, KPMG Oy Ab
2016-2018	Chairman of the Board, KPMG Oy Ab
2010-2016	Chief Executive Officer (CEO), KPMG Oy Ab
2006-2010	Head of Audit & Member of the Group Management Team, KPMG Oy Ab
2005-2006	Head of Financial Services Group, KPMG Oy Ab
2003-2005	IFRS Advisor, KPMG Brazil
1996-2003	Authorised Public Accountant in Financial Services Group, KPMG Oy Ab
1990-1996	Head of Branch Office, KPMG Oy Ab
1987-1990	Auditor, KPMG Oy Ab
1985-1987	Financial Analyst, Digital Equipment Corporation Oy Ab

1983-1985	Controller, Roche Oy Ab
1981-1983	Accountant, Outokumpu Plc

Formal training

1990	Authorised Public Accountant, the Central Chamber of Commerce, Helsinki
1984	Master of Science (MSc) with majors in Economics and Business Administration, Aalto University School of Business, Helsinki

Directorships and other offices

Private-sector directorships

Cargotec Oyj (member of the board of directors and chairman of audit and risk committee)

Metsä Board Oyj (member of the board of directors and chairman of the audit committee)

Posti Group Oyj (member of the board of directors and chairman of the audit, risk and sustainability committee)

Entities which do not pursue predominantly commercial objectives

Directors' Institute Finland (member of the board of directors)

Helsinki Deaconess Foundation sr (member of the board of directors and chairman of the audit committee)

Savonlinna Opera Festival (member of the board of directors)
