

**Curriculum Vitae****Allan Polack**

Elected by the general meeting

Born: May 1959  
 Nationality: Danish  
 Gender: Male  
 Joined the Board: 17 March 2022, independent  
 Most recently re-elected: 2025  
 Term expires in: 2026  
 Committee: Audit Committee (chairman)

**Competencies**

- Executive level experience from management of large financial institutions
- Extensive experience with managing strategy processes and stakeholder management
- Extensive experience with asset management and insurance operations in the various markets in which the Danske Bank Group operates and detailed insights into the banking industry in the Nordic countries
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- Extensive experience from non-executive board roles

**Former employment**

2015 – 2022	Group Chief Executive Officer, PFA Pension
2008 – 2015	Chief Executive Officer, Nordea Asset Management, Nordea
2002 – 2008	Chief Executive Officer, Nordea Life and Pensions, Nordea
2000 – 2001	Self-employed
1999 – 2000	Executive Manager, Unibank Markets & Asset Management, Nordea
1995 – 1999	Head of Markets Corporate and Retail & Private Banking, Nordea
1993 – 1995	Head of Unibørs Corporate and Retail, Nordea
1989 – 1993	Head of Portfolio Management, Nordea
1987 – 1989	Head of Equity Sales, Nordea
1987 – 1989	Head of Equities, Nordea
1985 – 1987	Equity Analyst, Nordea

**Formal training**

1995	AMP [Advanced Management Programme], INSEAD
1984	MSc, Economics and Business Administration, Copenhagen Business School, Denmark

**Directorships and other offices****Private-sector directorships:**

Home.Earth K/S (chairman of the supervisory board)  
 The Council for Return Expectations (an independent expert council set up by Insurance & Pension Denmark and Finance Denmark (member of the board of directors)  
 Indefi Consultants (member of the advisory board)  
 AP Adding (personally owned sole proprietorship)

**Entities which do not pursue predominantly commercial objectives:**

Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)  
 Ældresagens Senat (member)  
 WeShelter - Fonden Missionen blandt Hjemløse (member of the advisory board)