



## Curriculum Vitae

### Allan Polack

Elected by the general meeting

Born:	May 1959
Nationality:	Danish
Gender:	Male
Joined the Board:	17 March 2022, independent
Most recently re-elected:	2025
Term expires in:	2026
Committee:	Audit Committee (chairman)



### Competencies

- Executive level experience from management of large financial institutions
- Extensive experience with managing strategy processes and stakeholder management
- Extensive experience with asset management and insurance operations in the various markets in which the Danske Bank Group operates and detailed insights into the banking industry in the Nordic countries
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- Extensive experience from non-executive board roles

### Former employment

2015 - 2022	Group Chief Executive Officer, PFA Pension
2008 - 2015	Chief Executive Officer, Nordea Asset Management, Nordea
2002 - 2008	Chief Executive Officer, Nordea Life and Pensions, Nordea
2000 - 2001	Self-employed
1999 - 2000	Executive Manager, Unibank Markets & Asset Management, Nordea
1995 - 1999	Head of Markets Corporate and Retail & Private Banking, Nordea
1993 - 1995	Head of Unibørs Corporate and Retail, Nordea
1989 - 1993	Head of Portfolio Management, Nordea
1987 - 1989	Head of Equity Sales, Nordea
1987 - 1989	Head of Equities, Nordea
1985 - 1987	Equity Analyst, Nordea

### Formal training

1995	AMP (Advanced Management Programme), INSEAD
1984	MSc, Economics and Business Administration, Copenhagen Business School, Denmark

### Directorships and other offices

#### Private-sector directorships:

Home.Earth K/S (chairman of the supervisory board)

The Council for Return Expectations (an independent expert council set up by Insurance & Pension Denmark and Finance Denmark (member of the board of directors)

Indefi Consultants (member of the advisory board)

AP Adding (personally owned sole proprietorship)

#### Entities which do not pursue predominantly commercial objectives:

Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)

Ældresagens Senat (member)

WeShelter - Fonden Missionen blandt Hjemløse (member of the advisory board)