



## Allan Polack

ELECTED BY THE GENERAL MEETING

Born	May 1959
Nationality	Danish
Gender	Male
Joined the Board	17 March 2022, independent
Most recently re-elected	2025
Term expiration	2026
Committees	Audit Committee (chairman)

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### Competencies

- Executive level experience from management of large financial institutions
- Extensive experience with managing strategy processes and stakeholder management
- Extensive experience with asset management and insurance operations in the various markets in which the Danske Bank Group operates and detailed insights into the banking industry in the Nordics
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- Extensive experience from non-executive board roles

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### Former employment

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2015 - 2022	Group Chief Executive Officer, PFA Pension
2008 - 2015	Chief Executive Officer, Nordea Asset Management, Nordea
2002 - 2008	Chief Executive Officer, Nordea Life and Pensions, Nordea
2000 - 2001	Self-employed
1999 - 2000	Executive Manager, Unibank Markets & Asset Management, Nordea
1995 - 1999	Head of Markets Corporate and Retail & Private Banking, Nordea
1993 - 1995	Head of Unibørs Corporate and Retail, Nordea
1989 - 1993	Head of Portfolio Management, Nordea

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1987 - 1989	Head of Equity Sales, Nordea
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1987 - 1989	Head of Equities, Nordea
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1985 - 1987	Equity Analyst, Nordea
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## Formal training

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1995	AMP (Advanced Management Programme), INSEAD
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1984	MSc, Economics and Business Administration, Copenhagen Business School
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## Directorships and other offices

### *Private-sector directorships*

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Home.Earth K/S (chairman of the supervisory board)
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The Council for Return Expectations (an independent expert council set up by Insurance & Pension Denmark and Finance Denmark) (member of the board of directors)
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### *Entities which do not pursue predominantly commercial objectives*

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Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)
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Ældresagens Senat (member)
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