Danske Bank

Curriculum Vitae

Allan Polack

Elected by the general meeting

Born:	May 1959
Nationality:	Danish
Gender:	Male
Joined the Board:	17 March 2022, independent
Most recently re-elected:	2026
Term expires in:	2027
Committee:	Audit Committee (chairman) Remuneration Committee (member)

Competencies

- Executive level experience from management of large financial institutions
- Extensive experience with managing strategy processes and stakeholder management
- Extensive experience with asset management and insurance operations in the various markets in which the Danske Bank Group operates and detailed insights into the banking industry in the Nordic countries
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- Extensive experience from non-executive board roles

Former employment

2015 – 2022	Group Chief Executive Officer, PFA Pension
2008 – 2015	Chief Executive Officer, Nordea Asset Management, Nordea
2002 - 2008	Chief Executive Officer, Nordea Life and Pensions, Nordea
2000 – 2001	Self-employed
1999 – 2000	Executive Manager, Unibank Markets & Asset Management, Nordea
1995 – 1999	Head of Markets Corporate and Retail & Private Banking, Nordea
1993 – 1995	Head of Unibørs Corporate and Retail, Nordea
1989 – 1993	Head of Portfolio Management, Nordea
1987 – 1989	Head of Equity Sales, Nordea
1987 – 1989	Head of Equities, Nordea
1985 – 1987	Equity Analyst, Nordea

Formal training

1995	AMP (Advanced Management Programme), INSEAD
1984	MSc, Economics and Business Administration, Copenhagen Business School, Denmark

Directorships and other offices

Private-sector directorships:

APG Asset Management N.V. (Chairman of the Supervisory Board)
Home.Earth K/S (chairman of the supervisory board)
The Council for Return Expectations (an independent expert council set up by Insurance & Pension Denmark and Finance Denmark (member of the board of directors)
Indefi Consultants (member of the advisory board)
AP Adding (personally owned sole proprietorship)

Entities which do not pursue predominantly commercial objectives:

Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)
Ældresagens Senat (member)
WeShelter - Fonden Missionen blandt Hjemløse (member of the advisory board)
CBS Executive Fonden (member of the board of directors)