



Allan Polack

ELECTED BY THE GENERAL MEETING

Born	May 1959
Nationality	Danish
Gender	Male
Joined the Board	17 March 2022, independent
Most recently re-elected	2025
Term expiration	2026
Committees	Audit Committee (chairman) Conduct & Compliance Committee (member)

Competencies

- Executive level experience from management of large financial institutions
- Extensive experience with managing strategy processes and stakeholder management
- Extensive experience with asset management and insurance operations in the various markets in which the Danske Bank Group operates and detailed insights into the banking industry in the Nordics
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- Extensive experience from non-executive board roles

Former employment

2015 - 2022	Group Chief Executive Officer, PFA Pension
2008 - 2015	Chief Executive Officer, Nordea Asset Management, Nordea
2002 - 2008	Chief Executive Officer, Nordea Life and Pensions, Nordea
2000 - 2001	Self-employed
1999 - 2000	Executive Manager, Unibank Markets & Asset Management, Nordea
1995 - 1999	Head of Markets Corporate and Retail & Private Banking, Nordea
1993 - 1995	Head of Unibørs Corporate and Retail, Nordea

1989 - 1993 Head of Portfolio Management, Nordea

1987 - 1989 Head of Equity Sales, Nordea

1987 - 1989 Head of Equities, Nordea

1985 - 1987 Equity Analyst, Nordea

Formal training

1995 AMP (Advanced Management Programme), INSEAD

1984 MSc, Economics and Business Administration, Copenhagen Business School

Directorships and other offices

Private-sector directorships

Home.Earth K/S (chairman of the supervisory board)

Entities which do not pursue predominantly commercial objectives

Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)

Ældresagens Senat (member)
