



Allan Polack

ELECTED BY THE GENERAL MEETING

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|--------------------------|---|
| Born | 4 May 1959 |
| Nationality | Danish |
| Gender | Male |
| Joined the Board | 17 March 2022, independent |
| Most recently re-elected | 2023 |
| Term expiration | 2024 |
| Committees | Audit Committee (member) Risk Committee (member) |

Competencies

Strategic and visionary with extensive leadership experience

P&L leadership for more than the past 15 years and well-developed experience advising on budget allocations for large organisations

Holistic view of IT infrastructure linking the digital vision, strategy and action plans of IT to improve communication, create efficiency, boost productivity and create a more flexible, reliable and secure common platform

Understanding of most facets of operations in a financial services institution and of banking regulation, for instance AML and KYC

Extensive knowledge of the intrinsics of the Danish and to some extent Nordic Financial Services industry

Former employment

2015 - 2022 Group Chief Executive Officer, PFA Pension

2008 - 2015 Chief Executive Officer, Nordea Asset Management, Nordea

2002 - 2008 Chief Executive Officer, Nordea Life and Pensions, Nordea

2000 - 2001 Self-employed

1999 - 2000 Executive Manager, Unibank Markets & Asset Management, Nordea

1995 - 1999 Head of Markets Corporate and Retail & Private Banking, Nordea

1993 - 1995 Head of Unibørs Corporate and Retail, Nordea

1989 - 1993 Head of Portfolio Management, Nordea

1987 - 1989 Head of Equity Sales, Nordea

1987 - 1989 Head of Equities, Nordea

1985 - 1987 Equity Analyst, Nordea

Formal training

1995 AMP (Advanced Management Programme), INSEAD

1984 M.Sc., Economics and Business Administration, Copenhagen Business School

Directorships and other offices

Private-sector directorships

Home.Earth K/S (chairman of the supervisory board)

Entities which do not pursue predominantly commercial objectives

Human Practice Foundation (chairman of the board of directors)

Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)

Ældresagens Senat (member)
