



## Allan Polack

ELECTED BY THE GENERAL MEETING

Born	4 May 1959
Nationality	Danish
Gender	Male
Joined the Board	17 March 2022, independent
Term expiration	2023
Committees	Remuneration Committee (member) Risk Committee (member)

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### Competencies

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Strategic and visionary with extensive leadership experience

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P&L leadership for more than the past 15 years and well-developed experience advising on budget allocations for large organisations

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Holistic view of IT infrastructure linking the digital vision, strategy and action plans of IT to improve communication, create efficiency, boost productivity and create a more flexible, reliable and secure common platform

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Understanding of most facets of operations in a financial services institution and of banking regulation, for instance AML and KYC

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Extensive knowledge of the intrinsics of the Danish and to some extent Nordic Financial Services industry

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### Former employment

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2015 - 2022    Group Chief Executive Officer, PFA Pension

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2008 - 2015    Chief Executive Officer, Nordea Asset Management, Nordea

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2002 - 2008    Chief Executive Officer, Nordea Life and Pensions, Nordea

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2000 - 2001    Self-employed

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1999 - 2000    Executive Manager, Unibank Markets & Asset Management, Nordea

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1995 - 1999    Head of Markets Corporate and Retail & Private Banking, Nordea

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1993 - 1995    Head of Unibørs Corporate and Retail, Nordea

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1989 - 1993    Head of Portfolio Management, Nordea

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1987 - 1989	Head of Equity Sales, Nordea
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1987 - 1989	Head of Equities, Nordea
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1985 - 1987	Equity Analyst, Nordea
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### **Formal training**

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1995	AMP (Advanced Management Programme), INSEAD
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1984	M.Sc., Economics and Business Administration, Copenhagen Business School
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### **Directorships and other offices**

#### *Private-sector directorships*

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None

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#### *Entities which do not pursue predominantly commercial objectives*

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Fonden Human Practice Foundation (chairman of the board of directors)

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Valdemar Frænkel og Moder Emmy Polack F. Berendts Mindelegat (member of the board of directors)

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