



Helle Valentin

ELECTED BY THE GENERAL MEETING

MANAGING PARTNER, IBM CONSULTING, EMEA

Born	January 1967
Nationality	Danish
Gender	Female
Joined the Board	17 March 2022, independent
Most recently re-elected	2025
Term expiration	2026
Committee	Nomination Committee (member)

Competencies

- Extensive experience in international business from senior positions in Global corporations and international board experience
- Understanding of digital banking and knowledge of new/emerging technologies including risks pertaining to new technology, data and information security and cyber security
- profound knowledge of IT infrastructure, technological disruption, digital business models and enablers as well as digital transformation
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- knowledge of conditions pertaining to strategic themes such as climate and transition, nature and biodiversity as well as human rights and social impact

Former employment

2019 - 2021	General Manager, IBM Consulting & IBM Services, Nordic
2018 - 2019	Managing Director and Global Account Partner, IBM Corporation
2016 - 2018	Global Chief Operating Officer, Watson Internet of Things, IBM Corporation, Germany
2013 - 2016	Chief Operating Officer and Strategy & Transformation Executive, IBM DACH Region
2012 - 2012	Change Programme Executive, IBM Executive Services Corps, Morocco

2010 - 2013	Chief Operations Officer and Chief Operations Executive, IBM Global Technology Services, Nordic Region
2009 - 2010	Global Operations Executive, Integrated Accounts, IBM World Wide Sales and Distribution, Travel and Transportation
2006 - 2009	Integrations Executive, Acquisitions, IBM Nordic
2004 - 2006	Chief Operating Executive, IBM Software Group, Nordic
2000 - 2004	Worldwide Strategy and E-Business Executive, IBM, USA
1998 - 2000	Division Manager, IBM Sales Support Services, EMEA and LA
1996 - 1998	Manager, Translations Support Services, IBM EMEA
1992 - 1996	Quality Manager, IBM Software Manufacturing, EMEA
1990 - 1992	Sales Engineer, Caltronic A/S

Formal training

1992	MSc Engineering, Technical University of Denmark, Denmark
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Directorships and other offices

Private-sector directorships

IBM Danmark ApS (member of the board of directors)
RWE AG (member of the supervisory board and member of the strategy and sustainability committee)