

## Curriculum Vitae

### Helle Valentin

Elected by the general meeting  
Managing Partner, IBM Consulting, EMEA



Born: January 1967  
Nationality: Danish  
Gender: Female  
Joined the Board: 17 March 2022, independent  
Most recently re-elected: 2025  
Term expires in: 2026  
Committee: Nomination Committee (member)

### Competencies

- Extensive experience with international business from senior positions at global corporations and international board experience
- Understanding of digital banking and knowledge of new/emerging technologies, including risks pertaining to new technology, data and information security and cyber security
- Profound knowledge of IT infrastructure, technological disruption, digital business models and enablers as well as digital transformation
- Experience with implementation of sustainable business practices and setting measurable sustainability targets
- Knowledge of conditions pertaining to strategic themes, such as climate and transition, nature and biodiversity as well as human rights and social impact

### Former employment

2019 – 2021	General Manager, IBM Consulting & IBM Services, Nordic
2018 – 2019	Managing Director and Global Account Partner, IBM Corporation
2016 – 2018	Global Chief Operating Officer, Watson Internet of Things, IBM Corporation, Germany
2013 – 2016	Chief Operating Officer and Strategy & Transformation Executive, IBM DACH Region
2012 – 2012	Change Programme Executive, IBM Executive Services Corps, Morocco
2010 – 2013	Chief Operations Officer and Chief Operations Executive, IBM Global Technology Services, Nordic Region
2009 – 2010	Global Operations Executive, Integrated Accounts, IBM World Wide Sales and Distribution, Travel and Transportation
2006 – 2009	Integrations Executive, Acquisitions, IBM Nordic
2004 – 2006	Chief Operating Executive, IBM Software Group, Nordic
2000 – 2004	Worldwide Strategy and E-Business Executive, IBM, USA
1998 – 2000	Division Manager, IBM Sales Support Services, EMEA and LA
1996 – 1998	Manager, Translations Support Services, IBM EMEA
1992 – 1996	Quality Manager, IBM Software Manufacturing, EMEA
1990 – 1992	Sales Engineer, Caltronic A/S

### Formal training

1992 MSc Engineering, Technical University of Denmark, Denmark

### Directorships and other offices

#### Private-sector directorships:

RWE AG (member of the supervisory board and member of the strategy and sustainability committee)