

## Curriculum Vitae

### Martin Blessing

Chairman of the Board of Directors  
Elected by the general meeting



Born: July 1963  
Nationality: German  
Gender: Male  
Joined the Board: 9 June 2020, independent  
Appointed Chairman: 17 March 2022  
Most recently re-elected: 2025  
Term expires in: 2026  
Committees: Remuneration Committee (chairman)  
Nomination Committee (member)

### Competencies

- Extensive executive level experience as senior executive and CEO of major European financial institutions and board level experience from large and diverse companies and financial institutions
- Substantial experience with universal banking and the financial services provided by Danske Bank including personal banking, private banking, corporate and institutional banking and wealth management
- Profound understanding of market demands, including customer needs as well as the importance of customer-centric service
- Accustomed to navigating within a complex regulatory framework in a highly regulated industry and extensive experience with regulatory interactions

### Former employment

2018 – 2019	Co-President of Global Wealth Management, UBS Switzerland AG and member of the Group Executive Board of UBS Group AG
2016 – 2017	President of Personal & Corporate Banking and President of the Executive Board of UBS Switzerland AG and member of the Group Executive Board of UBS Group AG
2008 – 2016	Chief Executive Officer, Commerzbank, Germany
2004 – 2008	Executive Board Member, Corporate Banking, Commerzbank, Germany
2001 – 2004	Executive Board Member, Private Clients, Commerzbank, Germany
2000 – 2001	Chief Executive Officer, Advance Bank, Dresdner Bank's wholly-owned subsidiary, Germany
1997 – 2000	Co-Head of Private and SME Clients, Dresdner Bank, Germany
1994 – 1996	Partner, McKinsey & Company, Germany
1989 – 1994	Associate/Project Manager, McKinsey & Company, Germany and USA
1988	Internship, Société Française Hoechst, France
1983 – 1984	Banking apprenticeship, Dresdner Bank AG

### Formal training

1988 MBA, University of Chicago, USA  
1987 Lic.oec. (equivalent to a Master's), Business Administration, University of St. Gallen, Switzerland

### Directorships and other offices

#### Private-sector directorships:

MB-Ventures GmbH (private investment company, executive officer)  
German Trade and Investment GmbH (chairman of the supervisory board and personal representative of the Federal Chancellor for Investments in Germany)