



Curriculum Vitae

Martin Blessing

Chairman of the Board of Directors
Elected by the general meeting

Born:	July 1963
Nationality:	German
Gender:	Male
Joined the Board:	9 June 2020, independent
Appointed Chairman:	17 March 2022
Most recently re-elected:	2025
Term expires in:	2026
Committees:	Remuneration Committee (chairman) Nomination Committee (member)



Competencies

- Extensive executive level experience as senior executive and CEO of major European financial institutions and board level experience from large and diverse companies and financial institutions
- Substantial experience with universal banking and the financial services provided by Danske Bank including personal banking, private banking, corporate and institutional banking and wealth management
- Profound understanding of market demands, including customer needs as well as the importance of customer-centric service
- Accustomed to navigating within a complex regulatory framework in a highly regulated industry and extensive experience with regulatory interactions

Former employment

2018 - 2019	Co-President of Global Wealth Management, UBS Switzerland AG and member of the Group Executive Board of UBS Group AG
2016 - 2017	President of Personal & Corporate Banking and President of the Executive Board of UBS Switzerland AG and member of the Group Executive Board of UBS Group AG
2008 - 2016	Chief Executive Officer, Commerzbank, Germany
2004 - 2008	Executive Board Member, Corporate Banking, Commerzbank, Germany
2001 - 2004	Executive Board Member, Private Clients, Commerzbank, Germany
2000 - 2001	Chief Executive Officer, Advance Bank, Dresdner Bank's wholly-owned subsidiary, Germany
1997 - 2000	Co-Head of Private and SME Clients, Dresdner Bank, Germany
1994 - 1996	Partner, McKinsey & Company, Germany
1989 - 1994	Associate/Project Manager, McKinsey & Company, Germany and USA
1988	Internship, Société Française Hoechst, France
1983 - 1984	Banking apprenticeship, Dresdner Bank AG

Formal training

1988	MBA, University of Chicago, USA
1987	Lic.oec. (equivalent to a Master's), Business Administration, University of St. Gallen, Switzerland

Directorships and other offices

Private-sector directorships:

MB-Ventures GmbH (private investment company, executive officer)
German Trade and Investment GmbH (chairman of the supervisory board and personal representative of the Federal Chancellor for Investments in Germany)