



Martin Blessing

CHAIRMAN OF THE BOARD OF DIRECTORS

ELECTED BY THE GENERAL MEETING

Born	6 July 1963
Nationality	German
Gender	Male
Joined the Board	9 June 2020, independent
Most recently re-elected	2023
Term expiration	2024
Committees	Remuneration Committee (chairman) Conduct & Compliance Committee (member) Nomination Committee (member)

Competencies

Universal banking experience as senior executive and CEO of major, primarily ECB-regulated banks

Solid, all-round experience from leading positions in private banking, corporate banking, direct banking, IT and wealth management

Strong customer and digital focus and considerable experience with digital transformation

Extensive experience with P&L leadership

Board experience from large and diverse companies and bank subsidiaries

Experience in operating within a complex regulatory framework

Former employment

2018-2019 Co-President Global Wealth Management, UBS Switzerland AG and member of the Group Executive Board of UBS Group AG

2016-2017 President Personal & Corporate Banking and President of the Executive Board of UBS Switzerland AG and member of the Group Executive Board of UBS Group AG

2008-2016 Chief Executive Officer, Commerzbank, Germany

2004-2008 Executive Board Member Corporate Banking, Commerzbank, Germany

2001-2004 Executive Board Member Private Clients, Commerzbank, Germany

2000-2001	Chief Executive Officer, Advance Bank, Dresdner Bank's direct subsidiary, Germany
1997-2000	Co-Head, Private and SME Clients, Dresdner Bank, Germany
1994-1996	Partner, McKinsey & Company, Germany
1989-1994	Associate/Project Manager, McKinsey & Company, Germany and USA
1988	Internship, Société Française Hoechst, France
1983-1984	Banking apprenticeship, Dresdner Bank AG

Formal training

1988	MBA, University of Chicago, USA
1987	Lic.oec., (Masters equivalent) Business Administration, University of St. Gallen

Directorships and other offices

Private-sector directorships:

MB-Ventures GmbH (executive officer)

Unzer Group GmbH (chairman of the advisory board)
