



Martin Blessing

CHAIRMAN OF THE BOARD OF DIRECTORS

ELECTED BY THE GENERAL MEETING

Born	July 1963
Nationality	German
Gender	Male
Joined the Board	9 June 2020, independent
Most recently re-elected	2024
Term expiration	2026
Committees	Remuneration Committee (chairman) Nomination Committee (member)

Competencies

- Extensive executive level experience as senior executive and CEO of major European financial institutions and board level experience from large and diverse companies and financial institutions
- Substantial experience with universal banking and the financial services provided by Danske Bank, including personal banking, private banking, corporate and institutional banking and wealth management
- Profound understanding of market demands, including customer needs as well as the importance of customer centric service
- Accustomed to navigating within complex regulatory framework in a highly regulated industry and extensive experience with regulatory interactions

Former employment

2018-2019	Co-President of Global Wealth Management, UBS Switzerland AG and member of the Group Executive Board of UBS Group AG
2016-2017	President of Personal & Corporate Banking and President of the Executive Board of UBS Switzerland AG and member of the Group Executive Board of UBS Group AG
2008-2016	Chief Executive Officer, Commerzbank, Germany
2004-2008	Executive Board Member, Corporate Banking, Commerzbank, Germany
2001-2004	Executive Board Member, Private Clients, Commerzbank, Germany
2000-2001	Chief Executive Officer, Advance Bank, Dresdner Bank's wholly-owned subsidiary, Germany

1997-2000	Co-Head of Private and SME Clients, Dresdner Bank, Germany
1994-1996	Partner, McKinsey & Company, Germany
1989-1994	Associate/Project Manager, McKinsey & Company, Germany and USA
1988	Internship, Société Francaise Hoechst, France
1983-1984	Banking apprenticeship, Dresdner Bank AG

Formal training

1988	MBA, University of Chicago, USA
1987	Lic.oec. (Masters equivalent), Business Administration, University of St. Gallen, Switzerland

Directorships and other offices

Private-sector directorships:

MB-Ventures GmbH (executive officer)

Unzer Group GmbH (chairman of the advisory board)
