# Focused Nordic leader with strong profitability

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# Personal Customers

A focused and personalised bank built on a common platform

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# Pan-Nordic presence with a solid position in the most attractive segments

#### Top 1-3 market position

Leading full-service Retail and Private Bank with strong subsidiaries and partners

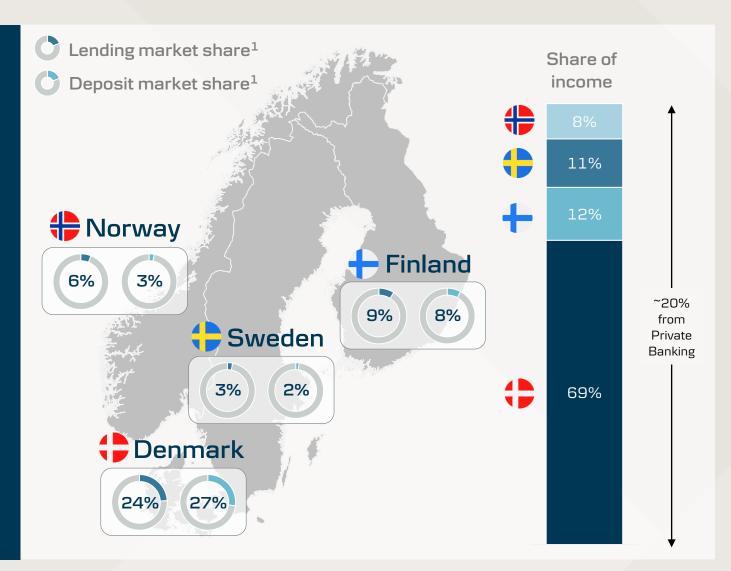
Established position with broad retail segment coverage, notably in urban areas

#### Top 5-6 market position

Challenger position in attractive market with strong partnerships and relationships to business owners



Challenger in market with large local competitors and different regulatory environment



# We have a strong foundation to build upon

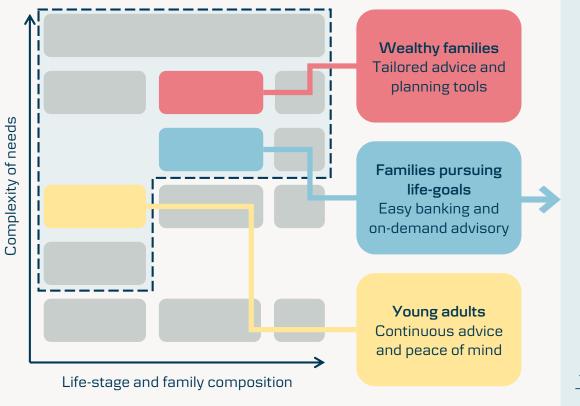
			From 2019		To 2022
Strongholds	Improved quality of advice	Satisfaction on advisory meetings <sup>1</sup>	8.7	$\rightarrow$	9.1
	'Digitally savvy' customer base	Digital customers in Nordics	~90%	$\rightarrow$	~90%
	Broad offering through product units	Income from subsidiaries in Denmark	~50%	$\rightarrow$	~50%
Strategic journeys	Stabilised customer portfolio in Denmark	Net customer inflow in Q4	-5k	$\rightarrow$	+2k
	Evolved and streamlined service model	# of FTEs in Personal Customers	5.2k	$\rightarrow$	<b>4.3</b> k
	Grown via partnerships outside Denmark	New customers through partners	23%	$\rightarrow$	52%

# We are sharpening our focus across markets, building on our strengths

Strat	egy	Rationale	Focus
	<b>Cement position as the bank of choice for</b> <b>majority</b> of customer segments in society	Broad customer base skewed towards more advanced needs and preference for holistic advice	Narrow Broad Sharpened focus
ŧ	Maintain position serving the needs across a broad set of segments, focusing on customers with advanced needs, primarily in urban areas	Broad customer base with untapped potential, supported by evolving needs and preferences	Narrow Broad Targeted Private Banking focus
•	Become the premium Retail and Private Bank for business owners and customers with advanced needs based on broad relationships	High quality customer base in large and lower concentration market, with strong corporate franchise as acquisition channel	Narrow Broad Narrower retail focus and refocus on broader relationships
+	<b>Strategic decision to cease our Retail and</b> <b>Private Bank business</b> , continued commitment to Business Customers and LC&I	Market and position require significant investments in order to provide satisfactory returns; investment that will not be prioritized the coming years.	Narrow Broad Well-progressed on different options, update provided with Q2 results

# New need-based segmentation to guide customer focus and targeted value propositions

#### New need-based customer segmentation



#### Key life-events

Children moving out
Career peak
Divorce
Inheritance
Become a parent

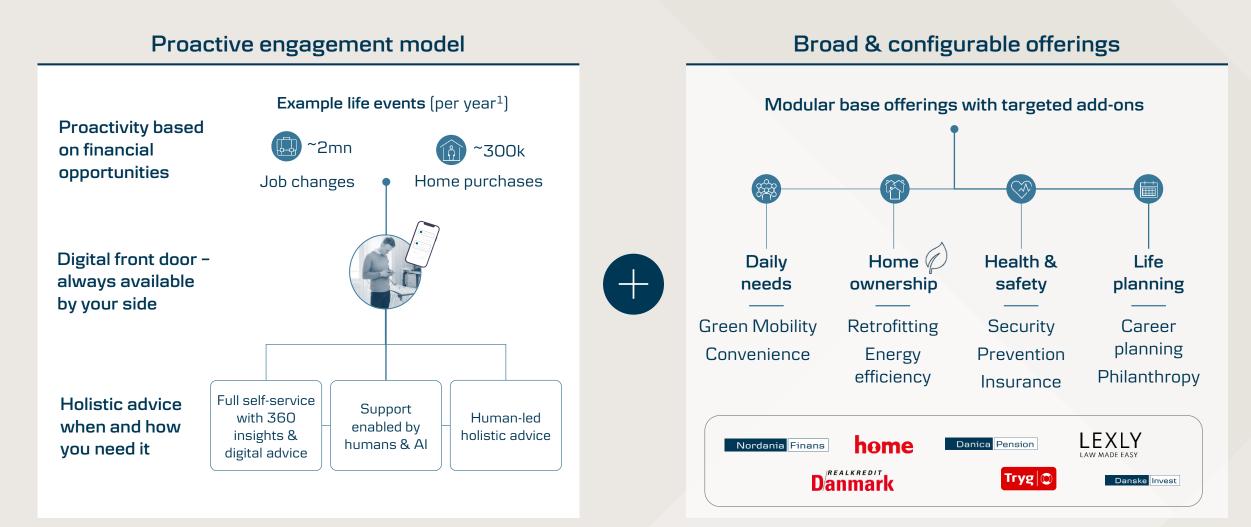
#### Needs to address

- Daily banking with guidance
- Easy refinancing
- Life/retirement planning
- Support & care for parents
  - $\frac{\Omega}{M}$  Give children a good start
- Renovation of my house

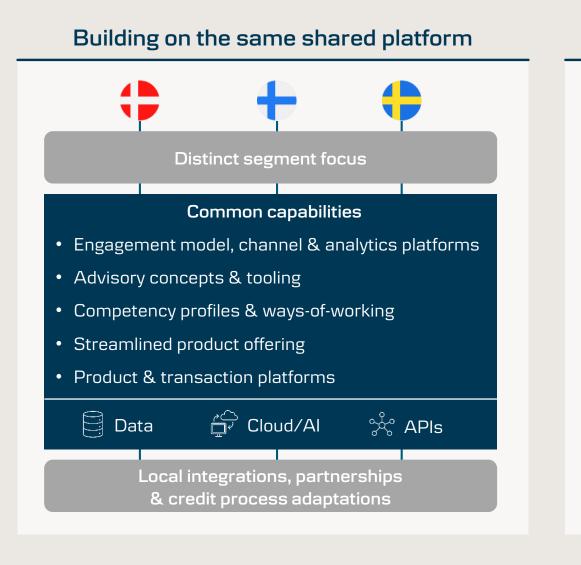
#### New ways of engaging

- 1. The convenience of digital is a must for almost everyone
- 2. Type and intensity of advice differs significantly over time
- 3. Larger financial decisions go beyond an individual
- 4. Needs increasingly go beyond conventional banking products
- 5. Enable customer to identify and leverage opportunities across their balance sheet

Proactive & adaptable engagement model joined with a broad yet personalised offering



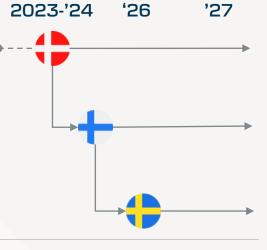
# Clear cross-country synergies from building on the same platform



#### **Country-specific investment plans**

#### Digital and tech investments

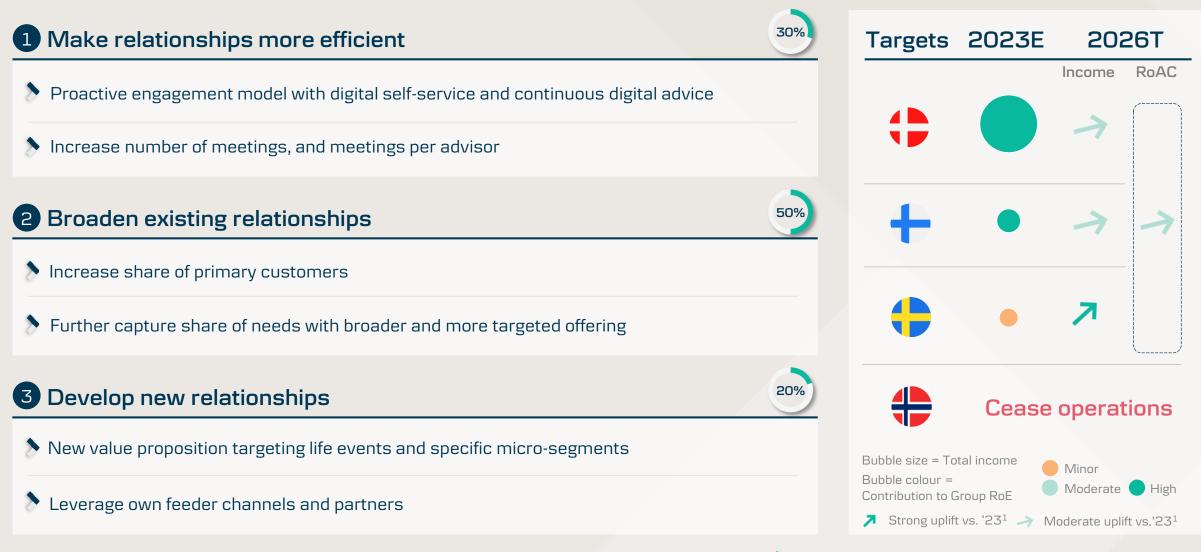
- Accelerate digitisation of offering
- Expand usage of data, analytics & AI
- New engagement model and value propositions, starting with our most mature markets

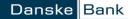


#### **Commercial excellence investments**

- Strengthen digital marketing and commercial capabilities
- Further enhance advisory expertise
- Expand partnership capabilities

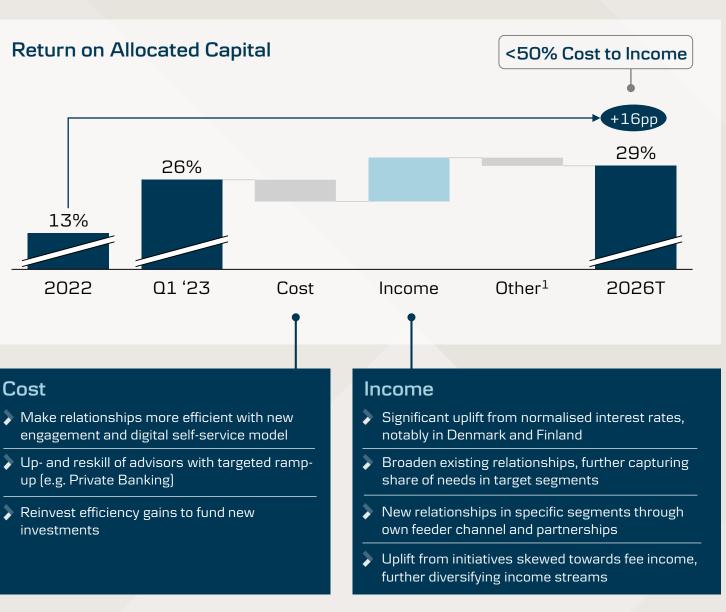
# We will focus on three selected growth and profitability levers





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