

| Competency area | Board competency level | | | | | | | | | | | | |
|--------------------------------|------------------------|--|--|--|--|--|--|--|--|--|--|--|--|
| Banking | | | | | | | | | | | | | |
| Finance/ accounting/audit | | | | | | | | | | | | | |
| Governance and compliance | | | | | | | | | | | | | |
| Risk management | | | | | | | | | | | | | |
| IT and technology | | | | | | | | | | | | | |
| Business | | | | | | | | | | | | | |
| Organisation and management | | | | | | | | | | | | | |
| Sustainability | | | | | | | | | | | | | |

| Level | Experience |
|---------------|------------|
| Average | <2 years |
| Above average | 3-5 years |
| High | >5 years |