



## Criminal record certificate

Danske Bank Group, to comply with Danish regulations, the Danish FSA's guidelines on anti-money laundering, and Lithuanian legislation, as well as to maintain consistency across Danske Bank Group, will require candidates applying [for certain positions](#) to provide a criminal record certificate starting from 1 June 2026. This helps verify the suitability and impeccable reputations of employees, particularly for roles involving decision-making authority or responsibilities related to preventing financial crimes.

An individual cannot be considered to have an impeccable reputation if they have been found guilty of a serious or very serious crime as defined by the Criminal Code of the Republic of Lithuania, or an intentional crime against property, property rights and interests, the economy and business order, the financial system, public safety, public service and public interests or corresponding criminal acts under the criminal laws of other countries. This applies if less than five (5) years have passed since the completion of the sentence, suspension of the sentence, or release from serving the sentence, regardless of whether the conviction occurred in Lithuania or abroad.

Final selected candidates will be asked to provide criminal records certificate(s) from Lithuania and any country where they have lived, studied, or worked for more than three consecutive months within the past five years. Criminal record certificate(s) must be provided at least three (3) working days prior to the employment contract is signed and the start of work at Danske Bank.

Please note that the cost of obtaining the criminal record certificate(s) will not be reimbursed by Danske Bank.