



## *Christian Baltzer*

Born 18.04.1978

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### Former employment

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2016-	Group CFO, Tryg
2015-2016	Director of Analytics, Tryg
2014-2015	Director of Financial Management, Tryg
2012-2014	Director of Strategic Business Development, Tryg
2010-2012	Head of Corporate Finance, Tryg
2009-2010	Head of Nordic Business Intelligence - Commercial, Corporate & Casualty, Tryg
2007-2009	Vice President - Retro Valuation, GE Insurance Solutions/ Swiss Re
2004-2007	Pricing Actuary, San Francisco, GE Insurance Solutions/ Swiss Re
2003-2004	Associate Actuary, Chicago, GE Insurance Solutions/ Swiss Re
1999-2003	Actuarial Programmer, GE Insurance Solutions/ Swiss Re

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### Formal training

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2004	Masters in Insurance Science, University of Copenhagen, Denmark
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## *Frederik Christian Gjessing Vinten*

Born 03.05.1979  
Hired 2011

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### Former employment

2016-	Head of Group Strategy, Executive Vice President, Danske Bank A/S
2016-2016	Head of Business Development, Senior Vice President, Business Banking, Danske Bank A/S (July-November)
2014-2016	Senior Director, Head of Strategy, Maersk Line
2013-2014	First Vice President, Group Executive Office, Danske Bank A/S
2011-2013	Various manager roles, Group Finance, Danske Bank A/S
2007-2011	Engagement Manager, McKinsey & Company Denmark

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### Formal training

2002	BSc. in Economics (Polit.), University of Copenhagen, Denmark
2004	MSc. in Economics and Management, Universitat Pompeu Fabra, Spain
2004-2007	Ph.D. in Economics, Copenhagen Business School (CBS), Denmark

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### Directorships and other offices

GateTu (member of the Board of Directors)

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## *Henriette Fenger Ellekrog*

Born 29.04.1966  
Hired 2014

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### Former employment

2014-	Head of Group HR, Danske Bank A/S
2007-2014	SAS AB (Scandinavian based international airline company) Member of Group Management
2010-2014	Deputy President, Executive Vice President, HR & Communication
2007–2009	Executive Vice President, HR
1998-2007	TDC A/S (Danish-based European telco company)
2007	Member of executive management team Senior Executive Vice President, Chief of Staff
2004-2006	Executive Vice President, Corporate HR
2002-2004	Vice President, HR, TDC Mobil A/S
2001-2002	HR Director, TDC Teledanmark A/S, Residential division
1999-2001	Director, Corporate HR
1998-1999	Recruitment consultant, Corporate HR
1996-1998	Consultant, Mercuri Urval A/S (European management consultant company)
1992-1995	Executive assistant and head of administration, Peptech (Europe) A/S (Subsidiary of Australian pharmaceutical company)

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### Formal training

1992	MA, (Cand.ling.merc), Copenhagen Business School
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1992- Various leadership programmes at INSEAD, London Business School and Wharton Business School

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### **Directorships and other offices**

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Realkredit Danmark A/S (member of the board of directors)

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DSB (Danish State Railways) (member of the board of directors)

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Finanssektorens Arbejdsgiverforening (the Danish Employers' Association for the Financial Sector) (Chairman)

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Fondet for Dansk-Norsk Samarbejde (The Danish-Norwegian Collaboration Foundation) (member of the board of directors)

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The Confederation of Danish Industry's (DI's) Advisory Board for "Women on Board" (member of the advisory board)

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## *Jakob Groot*

Born 26.06.1967  
Hired 2015

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### Former employment

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Nov 2015 - Global Head of FICC, Executive Vice President, Danske Bank

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2011 - 2015 Global Head of Institutional Distribution, UniCredit, London

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2009 - 2011 Partner, Fairmile Capital, London

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2008 - 2009 Global Head of Local Markets Sales, RBS, London

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2006 - 2008 Global Head of Distribution, EVP, ABN AMRO, London

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2004 - 2006 CEO & Country Executive, ABN AMRO, Tokyo

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2001 - 2004 Head of Financial Markets, Nordic Region, ABN AMRO, Copenhagen

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1998 - 2001 Head of Sales & Research, ABN AMRO, Copenhagen

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1994 - 1998 Head of Research, ABN AMRO, Copenhagen

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1992 - 1994 Fixed Income Research, ABN AMRO, Copenhagen

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### Formal training

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1993 Cand.Polit., University of Copenhagen, Denmark

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